



MEMORANDUM

DATE: February 17, 2023
TO: Chair Grace Lee, Systemic Racism Review Committee
FROM: Asst. Municipal Attorney Adam Gottschalk
SUBJECT: Amending Ord. 2020-32 re Scope of SRRC

The Systemic Racism Review Committee (SRRC) was established by Ordinance 2020-32 on August 24, 2020. The SRRC was charged with a specific task under a tight timeframe: review legislation between introduction and public hearing for systemic racism policies or implications. The SRRC has diligently tackled that task over the last two years and is exploring options to expand scope.

At the SRRC meetings on November 16, 2022 and February 1, 2023, the SRRC discussed various scope amendments. I have attempted to capture those amendments in the following based on Ordinance 2020-32:

(a) **Duties.** The Committee is charged with:

- (1) Developing criteria to advise whether proposed legislation or existing policies likely includes ~~a systemic racism policy or implications~~ or perpetuate systemic racism. The Committee must present the proposed ~~legislative~~ review criteria to the Assembly before substantively reviewing any legislation or policies.
- (2) Reviewing proposed legislation, including the budget, selected at the discretion of the Committee, all ordinances after introduction and before public hearing to advise whether the ordinance likely includes a systemic racism policy or implication.
- ~~(3) Reviewing all resolutions to advise whether the resolution likely perpetuates systemic racism.~~
- (3) Presenting the Committee's analysis and conclusions timely to the Assembly in a short statement for each selected item of legislation.
- (4) Presenting options for curing the potential or likely systemic racism or implications.
- (5) Reviewing existing policies, selected at the discretion of the Committee, to advise whether the policies likely perpetuate systemic racism.