

December 1, 2022

3310 Nowell Avenue  
Juneau, AK 99801

To: Systemic Racism Review Committee

Subject: Initial project

I reviewed JUNEAU MUNICIPAL CODE and attached a list of CBJ's ordinances. I believe we should pick a handful to work on as an initial project. An alternative, since the election was just held, would be to analyze how the CBJ election process works from the point of view of access. Are there groups excluded or given more obstacles and is it because of systemic racism?

Alternatively:

- Pick 3 subject areas from CBJ code to analyze
- Analyze/summarize current state of subject.
- Give 2 specific examples of how code is applied
- Recommend changes
- Estimate effect.

If the CBJ ELECTION PROCESS is chosen areas to analyze are:

CBJ population breakdown versus voter breakdown  
review of election process/procedures to find roadblocks for participation

This project should be presented as a Proposed Project to the Council with limited scope and time. Output should be recommendations on 3 specific areas analyzed: access to process, groups excluded, systemic racism as a cause. I think this could be done in 6 months.

Given the large number of groups and projects being done by CBJ, I think it's good to limit our existence and scope but maximize effect

Sincerely,

Ivan Nance