

[Your Name]
Member of the Juneau Human Rights Commission

[Date]

[Speaker's Name]
[Speaker's Title/Organization]
[Speaker's Email Address]

Dear [Speaker's Name],

I hope this letter finds you well. The Juneau Human Rights Commission is hosting a *Living in Marginalized Communities in 2025: A Panel Discussion*, on Saturday, May 10th from 10:30-11:15 am at the Mendenhall Valley Public Library. I am writing to invite you to participate as a panel speaker at our event. Given your expertise and commitment to social justice and equity, we believe that your insights would significantly enrich our discussions.

The federal government issued a January 27, 2025 Memorandum for Heads of Executive Departments and Agencies, and along with the February 14 Dear Colleague letter these directives, and others issued since, mandate the removal of all references to diversity, equity, and inclusion (DEI) for organizations receiving federal funding. This change poses serious risks to the well-being of marginalized communities, particularly individuals who are not white, Christian males, and women of all ethnicities. Our panel seeks to address these vulnerabilities and concerns while fostering dialogue on the implications of such federal directives.

The objectives of the panel include:

1. Assess the impact of these federal mandates on various community segments, particularly people of color and the LGBTQ+ community.
2. Provide support and resources for individuals facing job and career threats due to the elimination of DEI programs.
3. Foster community dialogue about social equity and cohesion amidst these changes.

Your participation would greatly enhance our goals of raising awareness, strengthening community support, and encouraging collaboration among organizations dedicated to promoting diversity, equity, and inclusion. We are particularly interested in your perspective on how we can effectively mobilize communities in response to these challenges. We anticipate a diverse audience of community leaders, activists, and concerned residents.

We would be honored to have you join us as a speaker to share your insights and experiences related to these pressing issues. We envision that the moderator would start the event by setting the context, and then each panelist would have approximately 10 minutes to share thoughts and considerations on the topic. This would allow time for audience members to ask follow-up questions to further engage in the content.

Thank you for considering our invitation, and please let us know at your earliest convenience if you would be able to participate in this important event. We look forward to the possibility of working together to advocate for the rights and dignity of all individuals in our community.

Warm regards,
[Your Name]
[Your Email Address]
[Your Phone Number]

Attachments:

- [OMB Memo M-25-13](#)
- [Dear Colleague Letter](#)