

## DRAFT RESOLUTION TO: ENCOURAGE (INCREASE) ENGAGEMENT (PARTICIPATION) IN CBJ Committees and Commissions

Brainstorm from 1/21/25 JHRC Meeting:

- Support the JHRC Community Engagement proposal
  - Establish clear and consistent funding for CBJ commissions/committees
  - Identify tangible benefits for commission/committee members
  - Establish a process to make invitations to individuals from underrepresented groups
  - Increase online presence with current information for the various commissions/committees
  - Develop a media campaign to talk about the advantages and opportunities to be involved in the various commissions/committees; democracy requires active community engagement
  - Establish a way for the public to get information online if they need help/have questions
  - CBJ volunteer or staff position to assist with on-boarding new members beyond documents
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Resolution on Juneau organizations (supported/ funded?) by the City and Borough of Juneau (CBJ) offer employees time to serve on CBJ Committees and Commissions during work days.

1. Whereas, the contributions of various organizations and their employees to the community are vital for promoting civic engagement and enhancing the quality of local governance;
  2. Whereas, the City and Borough of Juneau (CBJ) committees and commissions benefit from consistent community representation on them playing the essential role of advising local government and decision-making processes;
  3. Whereas, allowing employees to serve on CBJ committees and commissions during work hours could foster a culture of civic responsibility, community involvement, and professional development among employees;
  4. Whereas, organizations that support such participation benefit from increased community ties, and a reputation for corporate social responsibility;
  5. Whereas, the commitment to public service can enhance the skills and experiences of employees, thus indirectly contributing to the growth and improvement of the organization itself;
- A. Therefore, Be It Resolved, that such organizations are encouraged to develop and implement policies that allow employees to participate in CBJ committees and commissions during work hours;
- B. Be It Further Resolved, that such participation should be coordinated transparently between the employees and their supervisors to ensure duties are met while promoting civic engagement;

C. Be It Further Resolved, that CBJ will provide training and resources to prepare employees for effective and meaningful contributions on CBJ committees and commissions;

D. Be It Further Resolved, that the CBJ will recognize and promote organizations that encourage employee involvement with local committees and commissions as exemplars of community engagement.

Adopted this [DATE] by [THE CITY AND BOROUGH OF JUNEAU] as a commitment to fostering active community service and civic participation among its members.