

Community Engagement Project Plan

A Juneau Human Rights Commission [JHRC] proposal to identify social issues in Juneau and develop solution recommendations for CBJ



JHRC Charge from CBJ

This project addresses all five JHRC responsibility areas:

- Develop education and public discourse programs
- Promote harmonious intergroup relations with CBJ
- Examine sources of tension and practices of discrimination
- Advise the Assembly concerning solutions to specific problems
- Recommend possible actions to the Assembly

Project Premise

Challenge:

- Community engagement is vital to a healthy democracy
- Existing communication structures with CBJ resonate with some but not all community members

Solution:

- Crowdsourcing to collect and prioritize community input
- Restorative Practices to build trust, establish relationships, and develop solutions

Crowdsourcing: Process to collect input and ideas, and assess the strength of community support for the ideas.

Restorative Practices: Communication strategy to resolve identified tensions within a solution mindset.

Goals, Outcomes, and Benefits

Goals:

- Identify issues and barriers to community engagement
- Co-create and prioritize community solutions

Outcomes:

- Increased levels of participation in public discourse
- Prioritized list of actions for CBJ consideration

Benefits:

- Increased representation and voice to inform CBJ actions
- Identify existing and new mechanisms to convey, understand, and unpack needs
- Arrive to resolutions sprung from a place of healing and action

Timeline and Costs

Timeframe	Activity
Summer 2023	Planning and Preparation
September 2023	Data Discovery through Crowdsourcing
October 2023	Listening Circles
November 2023	Restorative Practices Training and Summit
November 2023	Findings Presentation to Juneau Assembly
January 2024	Community Roundtable
February 2024	Community Solutions Identified
March 2024	Solutions Workshop
May 2024	Presentation to the Juneau Assembly

Costs: \$25,000 to contract with CatapultEd to facilitate crowdsourcing activities and the International Institute for Restorative Practices [IRRP] to facilitate the restorative practices activities. Costs are inclusive of travel.

CatapultEd: \$12,500
IRRP: \$12,500