

ASSEMBLY HUMAN RESOURCES COMMITTEE MINUTES

November 21, 2022 at 6:00 PM

Assembly Chambers/Zoom Webinar



<https://juneau.zoom.us/j/95241164899> or 1-253-215-8782 Webinar ID: 952 4116 4899

A. CALL TO ORDER

HRC Chair Smith called the Assembly Human Resources Committee meeting to order at 6:00 p.m.

LAND ACKNOWLEDGEMENT

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land, and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. Gunalchéesh!

B. ROLL CALL

Members Present: Chair Greg Smith, Maria Gladziszewski, Alicia Hughes-Skandijs and Christine Woll

Members Absent: None

Others Present: Deputy Clerk Di Cathcart, Deputy Clerk Andi Hirsh, Deputy City Manager Robert Barr, JHRC Chair Haifa Foroughi and JHRC Member Mary Wegner

C. APPROVAL OF AGENDA

Agenda approved as presented.

D. AGENDA TOPICS

1. Juneau Economic Development Council (JEDC) Board Appointments

(JEDC) Board Members serve staggered three-year terms and may serve two consecutive terms. Article Four, Section 2, Paragraph E, of JEDC Bylaws, states:

“The JEDC shall publish notice of vacancies on the JEDC Board of Directors. The JEDC Board or a recruitment committee will review and may interview candidates for the JEDC Board of Directors. The JEDC Board will forward the names of recommended candidates to the CBJ Assembly. The CBJ Assembly will appoint JEDC board members.”

The two JEDC applicants are included in the Human Resources Committee packet along with a memo from JEDC Executive Director Brian Holst outlining the the process and recommendations.

MOTION: by Ms. Gladziszewski to forward to the full Assembly for approval, appointments to the Juneau Economic Development Council Board as outlined in the memo presented by the Juneau Economic Development Council: Garrett Schoenberger and Alexander Kotlarov to the two at-large seats for terms beginning immediately and ending October 31, 2025. **Hearing no objections, motion passed.**

2. Juneau Human Rights Commission (JHRC) Annual Report & Appointment

Per Resolution 2738, the Juneau Human Rights Commission is a seven member commission appointed by the Assembly for staggered three-year terms. There are currently two vacant seats on the commission with terms beginning immediately and ending May 31, 2025.

JHRC Chair Foroughi Highlighted the engagement of the commission with its focus on outreach to the community over this next year.

MOTION: by Ms. Hughes-Skandijs to forward to the full Assembly for approval, the recommendation to appoint Paula Drake to the Juneau Human Rights Commission for a term immediately and ending May 31, 2025. *Hearing no objection, motion passed.*

3. Juneau Commission on Sustainability (JCOS) Appointment

Per Resolution 2755, the Commission shall be comprised of nine members appointed by the Assembly. *There is currently one vacant seat on JCOS for a term beginning immediately and ending June 30, 2023.*

Since the term ends within 6 months, the committee can choose to appoint the interested applicant to finish out the 6-month term as well as a full-term running July 1, 2023 and ending June 30, 2026.

MOTION: by Ms. Gladyszewski to forward to the full Assembly for approval, the recommendation to appoint Ilsa Lund to the Juneau Commission on Sustainability finishing out the six-month term then appointed to a full term ending June 30, 2026. *Hearing no objections, motion passed.*

F. STANDING COMMITTEE TOPICS

4. Board/Committee Quarterly Demographic Report

The Committee reviewed the demographic report. Ms. Gladyszewski asked if the committee has discussed ways to recruit or taken any action on this topic. Ms. Hughes-Skandijs, as the previous HRC Chair, noted the committee held more general discussions but did not take any specific action. Chair Smith requested this item as a future agenda topic for HRC on what is being done to promote applying for CBJ boards/committees and diversity outreach.

5. Assembly Goals - Specific to Human Resources Committee

Goal 4: Community, Wellness and Public Safety - Juneau is safe and welcoming for all citizens

A. Acknowledge and honor Juneau's indigenous culture, place names, naming policy and recognize Elizabeth Peratrovich Day.

B. Explore government to government relations with tribes.

The committee discussed the two Assembly goals as they may fit within the HRC. Chair Smith noted that (B) may already be part of a larger discussion at a future Assembly Committee of the Whole meeting knowing what changes are coming about at the Federal level. Ms. Hughes-Skandijs stated that for (A) she was hoping the committee would talk about this. She didn't think that CBJ has a formal approach to naming and it would be good to create one.

G. STAFF REPORTS

Upcoming Empowered Board Interviews/Appointments

The Bartlett Regional Hospital Board and the Planning Commission have seats with terms coming due December 31, 2022. the Assembly Human Resources Committee will need to recommend date(s) to hold interviews as the full Assembly sitting as the Human Resources Committee and make appointments immediately following at a Special Assembly meeting.

Possible Dates: Wednesday, 12/14, Thursday, 12/15, Tuesday, 12/20 or Wednesday, 12/21

Also, the committee may wish to discuss whether to continue to hold these interviews via zoom only or move back to in-person (no hybrid option).

HRC Committee members chose December 14 and 15 as first choices to hold interviews and to keep with the Zoom only option for holding those interviews.

H. COMMITTEE MEMBER COMMENTS AND QUESTIONS

Chair Smith requested that a larger discussion around empowered boards and the interview process be added as an agenda topic for the December 12 HRC meeting. Ms. Woll requested the HRC hold the first 15 minutes of empowered board interview meetings for committee discussion on process and questions to be asked prior to the first interview start time.

Chair Smith commented he is kicking around ideas for future agenda topics the HRC can work on such as improving citizen engagement in elections, board consolidation, gun violence prevention and possibly childcare although that topic may fall more within the Committee of the Whole work. Ms. Gladyszewski asked about a possible presentation or discussion on public records requests, what needs to be done to make move them through in a timely manner.

I. NEXT MEETING DATE

December 12, 2022 - Assembly Chambers/Zoom Webinar

J. ADJOURNMENT

There being no further business to come before the committee, meeting adjourned at 6:41 p.m.