

Presented by: The Manager  
Presented: 06/09/2025  
Drafted by: Law Department

**RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA**

**Serial No. 4015**

**A Resolution Ratifying the Labor Agreement between the City and Borough and the Marine Engineers' Beneficial Association for Fiscal Years 2026, 2027, and 2028.**

WHEREAS, the negotiating team representing the City and Borough of Juneau has reached a tentative agreement with the negotiating team representing the employees in the Marine Engineers' Beneficial Association (AFL-CIO), in the Southeast Alaska General Government Unit Number 1; and

WHEREAS, the representative of the employees in the Marine Engineers' Beneficial Association (MEBA) intends on notifying the CBJ Human Resources and Risk Management Director, Dallas Hargrave, whether the members ratify the agreement by the start of the June 9, 2025 Assembly meeting; and

WHEREAS, CBJC 44.10.120 requires that the agreement be presented to the Assembly for ratification by resolution; and

WHEREAS, the negotiating teams have tentatively agreed to the following economic terms in addition to other agreement updates: 3% wage increases and a lump sum payment of \$2,750 (pro-rated for less than full time employees) in FY26, 3% wage increases and a lump sum payment of \$2,000 (pro-rated for less than full time employees) in FY27, 5% wage increases in FY28; increased to the employer contribution to health insurance of up to 5% in FY27 and FY28; and increases shift differentials, tool allowance, and standby pay beginning in FY26; and

WHEREAS, in accordance with the tentative agreement, the Juneteenth holiday shall become an observed holiday for MEBA members starting on June 19, 2025, and continuing annually for each year for the collective bargaining agreement; and

WHEREAS, these terms and conditions of employment are in keeping with previous Assembly direction.

BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

**Section 1. Assembly Ratification.** The Labor Agreement, valid for a three-year period beginning July 1, 2025, through June 30, 2028, between the City and Borough and the Marine Engineers Beneficial Association (AFL-CIO), in the Southeast Alaska General Government Unit Number 1, is amended in accordance with the tentative agreement and is hereby ratified by the Assembly.

**Section 2. Effective Date.** This resolution shall be effective on upon passage, so long as the representative of the employees in the Marine Engineers' Beneficial Association sends written notice of union member ratification to the CBJ Human Resources and Risk Management Director on or June 9, 2025. If the representative of the employees in the Marine Engineers' Beneficial Association does not send written notice of union member ratification to the CBJ Human Resources and Risk Management Director on or before June 9, 2025, then this resolution is rescinded on June 10, 2025.

Adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

Beth A. Weldon, Mayor

Attest:

Elizabeth J. McEwen, Municipal Clerk