

## Juneau Human Rights Commission Action Plan 2022-2023

The Assembly finds discrimination against an inhabitant of the municipality because of any characteristic unrelated to merit is a matter of public concern, threatening the peace, order, health, safety, and general welfare of the municipality and its inhabitants.

JHRC Strategic Plan	Education & Public Discourse: Develop educational and informational programs designed to bring about the prevention and elimination of all forms of discrimination.	Promote harmonious intergroup relations within CBJ by making connections and enlisting the cooperation of racial, religious and nationality groups, business, community, labor and governmental organizations, fraternal and benevolent associations, education and other groups concerned with human rights.	Examine sources of tension, practices of discrimination, hate crimes, and acts of prejudice in the city and borough of Juneau.	Advise the Assembly concerning solutions to specific problems of prejudice or discrimination, including hate crimes.	Recommend to the Assembly action, policies and legislation to be considered by state and local governments
<b>JHRC ACTION STEPS</b>	<ul style="list-style-type: none"> <li>• Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Haifa and Mary)</li> <li>• Participate in virtual trainings to increase our collective knowledge/ understanding as JHRC commission members and invite the public. Possible topics to include human rights, social justice, effective advocacy, political process/channels to prevent and eliminate discrimination. (Haifa)</li> </ul>	<ul style="list-style-type: none"> <li>• Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Haifa and Mary)</li> <li>• Collaborate with organizations to support a celebration of Black History month (Lance)</li> <li>• Develop a broad perspective on community issues by holding facilitated, focused dialogue/townhall discussions that are facilitated by expert resources. (_____)</li> <li>• Collaborate with local agencies and organizations to better understand their vision, mission, and impact in Juneau, and create a Directory of Agencies/Organizations/Faith-based Communities/Collectives in Juneau - Madam Mayor's request- (Haifa and _____)</li> </ul>	<ul style="list-style-type: none"> <li>• Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Haifa and Mary)</li> <li>• Leverage media (Lance)/social media (Emily) to increase visibility regarding our work.</li> <li>• Structure JHRC presence at Assembly meetings' "public participation" (member rotation?) to increase awareness of community "sources of tension" (_____)</li> </ul>	<ul style="list-style-type: none"> <li>• Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Haifa and Mary)</li> <li>• Invite the AK HRC executive director to meet with us when they are in town to share our Community Engagement Plan (_____)</li> </ul> <div style="border: 1px solid black; background-color: yellow; padding: 2px; margin-top: 10px;"> <p>Strategy: Identify JHRC 2 member work-teams for research/preliminary work</p> </div>	<ul style="list-style-type: none"> <li>• Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Haifa and Mary)</li> <li>• Support and advocate for community human rights needs that arise by drafting memos and recommending policy to the Assembly (_____)</li> </ul>