

FY26 Harbors Staffing

Division	New POS#	Workday Hours	FTE	Split FTE	Net FTE	Pay Range	Class Title	Employee	Vacancy Status	Wage Change Date	1st Step	1st Step Rate	1st Step Hours	1st Step Wages	2nd Step	2nd Step Rate	2nd Step Hours	2nd Step Wages	Total Wages	H&W	Other Benefits	Total Wages & Benefits							
HARBORS	132018	7.5	1.00	(0.90)	0.10	21	ENG/ARCH I	VACANT	TO BE FILLED		1	45.28	196	8,864	1	45.28	-	-	8,864	2,246	2,659	13,768							
HARBORS	132016	8.0	1.00	(0.90)	0.10	22	ENG/ARCH II	SILL, MATTHEW			9	64.80	209	13,530	9	64.80	-	-	13,530	2,246	4,059	19,835							
HARBORS	132002	7.5	1.00	(0.50)	0.50	16	ADMIN OFFICER I	LARSON, TEENA B			11	47.81	979	46,794	11	47.81	-	-	46,794	11,228	14,038	72,060							
HARBORS	132000	7.5	1.00	(0.50)	0.50	12	Port ADMIN ASSISTANT I	VACANT	TO BE FILLED		3	26.87	979	26,299	3	26.87	-	-	26,299	11,228	7,890	45,417							
HARBORS	132029	7.5	1.00		1.00	15	HARBOR OFFICER	LIERMANN, DOUGLAS		2/23/2026	13	48.88	1,270	62,060	13	48.88	688	33,622	95,683	22,456	28,705	146,843							
HARBORS	132025	7.5	0.50		0.50	10	HARBOR TECHNICIAN	STADNIKOVA, OXANA			2	22.81	979	22,325	2	22.81	-	-	22,325	11,228	6,698	40,251							
HARBORS	132003	8.0	1.00	(0.50)	0.50	25	PORT DIRECTOR	UCHYTIL, CARL J.		7/28/2025	11	86.05	77	6,638	12	89.85	967	86,872	93,510	11,228	28,053	132,791							
HARBORS	132033	7.5	0.50		0.50	15	HARBOR OFFICER	MCKEOWN, SEAN			3	32.66	979	31,966	3	32.66	-	-	31,966	11,228	9,590	52,784							
HARBORS	132023	7.5	1.00		1.00	12	Statler ADMIN ASSISTANT	VACANT	TO BE FILLED		2	26.01	1,958	50,915	2	26.01	-	-	50,915	22,456	15,274	88,645							
HARBORS	132022	7.5	1.00		1.00	12	Statler ADMIN ASSISTANT	NARUM, LEAH		11/3/2025	4	27.76	670	18,589	5	28.65	1,288	36,897	55,486	22,456	16,646	94,588							
HARBORS	132001	7.5	0.50	(0.25)	0.25	12	Port ADMIN ASSISTANT	VACANT	TO BE FILLED		2	26.01	489	12,729	2	26.01	-	-	12,729	5,614	3,819	22,161							
HARBORS	132019	7.5	1.00		1.00	12	Aurora ADMIN ASSISTANT	WILLIS, MONTEL			4	27.76	1,958	54,340	4	27.76	-	-	54,340	22,456	16,302	93,098							
HARBORS	132020	7.5	0.50		0.50	12	Aurora ADMIN ASSISTANT	KELLEY, DALE			3	26.87	979	26,299	3	26.87	-	-	26,299	11,228	7,890	45,417							
HARBORS	132024	7.5	1.00		1.00	15	ADMIN SUPERVISOR	THROWER, ANGELA		11/17/2025	2	31.62	745	23,546	3	32.66	1,213	39,612	63,158	22,456	18,947	104,560							
HARBORS	132039	7.5	1.00		1.00	15	HARBOR OFFICER	WESTON, BARRETT		7/28/2025	2	31.62	145	4,574	3	32.66	1,813	59,208	63,782	22,456	19,134	105,372							
HARBORS	132026	7.5	1.00		1.00	15	HARBOR OFFICER	CRYTS, JEREMIAH			7	37.64	1,958	73,680	7	37.64	-	-	73,680	22,456	22,104	118,240							
HARBORS	132028	7.5	1.00		1.00	15	HARBOR OFFICER	TURNER, DAN		9/8/2025	5	34.87	370	12,889	6	36.01	1,588	57,179	70,068	22,456	21,020	113,544							
HARBORS	132038	7.5	1.00		1.00	15	HARBOR OFFICER	MICKELSON, MATTHEW		4/20/2026	3	32.66	1,570	51,265	4	33.76	388	13,094	64,359	22,456	19,308	106,122							
HARBORS	132031	7.5	1.00		1.00	15	HARBOR OFFICER	DAVIS, PATRICK M		4/6/2026	9	41.04	1,495	61,340	10	42.88	463	19,847	81,187	22,456	24,356	127,999							
HARBORS	132027	7.5	0.50		0.50	15	HARBOR OFFICER	MIKESELL, SARAH			2	31.62	979	30,948	2	31.62	-	-	30,948	11,228	9,284	51,460							
HARBORS	132021	7.5	0.50		0.50	12	Statler ADMIN ASSISTANT	VACANT	TO BE FILLED		2	26.01	979	25,457	2	26.01	-	-	25,457	11,228	7,637	44,322							
HARBORS	132037	8.0	1.00	(0.50)	0.50	22	HARBORMASTER	CRESWELL, MATTHEW		4/6/2026	9	64.80	797	51,655	10	67.65	247	16,700	68,355	11,228	20,506	100,089							
HARBORS	132035	8.0	1.00		1.00	18	DEPUTY HARBORMASTER	NORBRYHN, JEREMY		2/23/2026	5	42.42	1,354	57,449	6	43.82	734	32,151	89,600	22,456	26,880	138,936							
HARBORS	132036	7.5	1.00		1.00	17	HARBOR OPERATIONS SUPERVISOR	DUGAN, KEVIN		9/22/2025	3	37.21	445	16,545	4	38.45	1,513	58,169	74,715	22,456	22,414	119,585							
HARBORS	132034	7.5	1.00	(0.50)	0.50	15	HARBOR SECURITY OFFICER	VACANT			2	31.62	979	30,948	2	31.62	-	-	30,948	11,228	9,284	51,460							
22.00				(4.55)	17.45																	23,532	821,644	10,900	453,352	1,274,996	391,852	382,499	2,049,347
Harbors		7.5	1.00	(0.50)	0.50	15	Harbor Security Officer	Vacant	To be Filled	1/27/2026	2	31.62	563	17,802	3	32.66	416	13,587	31,389	11,228	9,417	52,033							