

FY25 Harbors Staffing

Division	New POS#	Workday Hours	FTE	Split FTE	Net FTE	Pay Range	Pro Pay Step (CCFR Only)	Class Title	Employee	Vacancy Status	Wage Change Date	1st Step	1st Step Rate	1st Step Hours	1st Step Wages	2nd Step	2nd Step Rate	2nd Step Hours	2nd Step Wages	Total Wages	H&W	Other Benefits	Total Wages & Benefits
HARBORS	132018	7.5	1.00	(0.90)	0.10	21		ENG/ARCH I	VACANT	TO BE FILLED		1	45.28	196	8,864	1	45.28	-	-	8,864	2,246	2,659	13,768
HARBORS	132016	8.0	1.00	(0.90)	0.10	22		ENG/ARCH II	SILL, MATTHEW		12/2/2024	8	62.07	88	5,462	9	64.80	121	7,828	13,290	2,246	3,987	19,523
HARBORS	132002	7.5	1.00	(0.50)	0.50	16		ADMIN OFFICER I	LARSON, TEENA B		2/24/2025	10	45.78	638	29,185	11	47.81	341	16,315	45,500	11,228	13,650	70,378
HARBORS	132000	7.5	1.00	(0.50)	0.50	12		Port ADMIN ASSISTANT I	VACANT	TO BE FILLED		3	26.87	979	26,299	3	26.87	-	-	26,299	11,228	7,890	45,417
HARBORS	132029	7.5	1.00		1.00	15		HARBOR OFFICER	LIERMANN, DOUGLAS			13	48.88	1,958	95,683	13	48.88	-	-	95,683	22,456	28,705	146,843
HARBORS	132025	7.5	0.50		0.50	10		HARBOR TECHNICIAN	STADNIKOVA, OXANA			2	22.81	979	22,325	2	22.81	-	-	22,325	11,228	6,698	40,251
HARBORS	132003	8.0	1.00	(0.50)	0.50	25		PORT DIRECTOR	UCHYTIL, CARL J.			11	86.05	1,044	89,836	11	86.05	-	-	89,836	11,228	26,951	128,015
HARBORS	132033	7.5	0.50		0.50	15		HARBOR OFFICER	MCKEOWN, SEAN			3	32.66	979	31,966	3	32.66	-	-	31,966	11,228	9,590	52,784
HARBORS	132023	7.5	1.00		1.00	12		Statter ADMIN ASSISTANT	VACANT	TO BE FILLED		2	26.01	1,958	50,915	2	26.01	-	-	50,915	22,456	15,274	88,645
HARBORS	132022	7.5	1.00		1.00	12		Statter ADMIN ASSISTANT	NARUM, LEAH		11/4/2024	3	26.87	675	18,137	4	27.76	1,283	35,602	53,739	22,456	16,122	92,317
HARBORS	132001	7.5	0.50	(0.25)	0.25	12		Port ADMIN ASSISTANT	VACANT	TO BE FILLED		2	26.01	489	12,729	2	26.01	-	-	12,729	5,614	3,819	22,161
HARBORS	132019	7.5	1.00		1.00	12		Aurora ADMIN ASSISTANT	WILLIS, MONTEL		7/1/2024	2	26.01	-	-	3	26.87	1,958	52,598	52,598	22,456	15,779	90,833
HARBORS	132020	7.5	0.50		0.50	12		Aurora ADMIN ASSISTANT	KELLEY, DALE		8/12/2024	2	26.01	113	2,926	3	26.87	866	23,276	26,202	11,228	7,861	45,291
HARBORS	132024	7.5	1.00		1.00	15		ADMIN SUPERVISOR	THROWER, ANGELA		11/18/2024	1	30.64	750	22,980	2	31.62	1,208	38,181	61,161	22,456	18,348	101,965
HARBORS	132039	7.5	1.00		1.00	15		HARBOR OFFICER	WESTON, BARRETT		7/29/2024	1	30.64	150	4,596	2	31.62	1,808	57,153	61,749	22,456	18,525	102,730
HARBORS	132026	7.5	1.00		1.00	15		HARBOR OFFICER	CRYTS, JEREMIAH		10/7/2024	6	36.01	525	18,905	7	37.64	1,433	53,919	72,825	22,456	21,847	117,128
HARBORS	132028	7.5	1.00		1.00	15		HARBOR OFFICER	TURNER, DAN		9/9/2024	4	33.76	375	12,660	5	34.87	1,583	55,182	67,842	22,456	20,353	110,650
HARBORS	132038	7.5	1.00		1.00	15		HARBOR OFFICER	MICKELSON, MATTHEW		4/21/2025	2	31.62	1,575	49,802	3	32.66	383	12,492	62,294	22,456	18,688	103,438
HARBORS	132031	7.5	1.00		1.00	15		HARBOR OFFICER	DAVIS, PATRICK M			9	41.04	1,958	80,336	9	41.04	-	-	80,336	22,456	24,101	126,892
HARBORS	132027	7.5	0.50		0.50	15		HARBOR OFFICER	MIKESELL, SARAH			2	31.62	979	30,948	2	31.62	-	-	30,948	11,228	9,284	51,460
HARBORS	132021	7.5	0.50		0.50	12		Statter ADMIN ASSISTANT	VACANT	TO BE FILLED		2	26.01	979	25,457	2	26.01	-	-	25,457	11,228	7,637	44,322
HARBORS	132037	8.0	1.00	(0.50)	0.50	22		HARBORMASTER	CRESWELL, MATTHEW			9	64.80	1,044	67,651	9	64.80	-	-	67,651	11,228	20,295	99,174
HARBORS	132035	8.0	1.00		1.00	18		DEPUTY HARBORMASTER	NORBRYHN, JEREMY		2/24/2025	4	41.04	1,360	55,814	5	42.42	728	30,882	86,696	22,456	26,009	135,161
HARBORS	132036	7.5	1.00		1.00	17		HARBOR OPERATIONS SUPERVISOR	DUGAN, KEVIN		9/23/2024	2	36.01	450	16,205	3	37.21	1,508	56,094	72,299	22,456	21,690	116,444
HARBORS	132034	7.5	1.00	(0.50)	0.50	15		HARBOR Security OFFICER	VACANT		4/21/2025	1	30.64	788	24,129	2	31.62	191	6,047	30,176	11,228	9,053	50,457
		22.00		(4.55)	17.45									21,025	803,809			13,408	445,570	1,249,380	391,852	374,814	2,016,045
Harbors		7.5	1.00	(0.50)	0.50	15		Harbor Security Officer	Vacant	To Be Filled	1/28/2025	1	30.64	565	17,312	2	31.62	414	13,083	30,394	11,228	9,118	50,741