Presented by: The Manager Introduced: 01/06/2025 Drafted by: E.Wright

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 3083

A Resolution Ratifying the Labor Agreement between the City and Borough and the International Longshore and Warehouse Union AFL-CIO, Healthcare Unit 2201.

WHEREAS, the negotiating team representing the City and Borough has reached a tentative agreement with the negotiating team representing the employees of Bartlett Regional Hospital; and

WHEREAS, the union representing those bargaining unit employees has put the tentative agreement out to vote by bargaining unit members for ratification; and

WHEREAS, the Assembly action to ratify the tentative agreement is conditioned upon union ratification of the tentative agreement; and

WHEREAS, the economic terms include a 2.5 percent increase to the pay schedule in fiscal year 2024, a 3 percent increase in fiscal year 2025, and a 5.5 percent increase in fiscal year 2026; and

WHEREAS, the economic terms also include that 0.5 percent of the 2.5 percent increase, effective fiscal year 2024, will be paid retroactively in the form of a lump sum, minus mandatory deductions, to current employees as of the date of the payment, following the ratification and approval of the agreement; and

WHEREAS, CBJC 44.10.120 requires that the tentative agreement be presented to the Assembly for ratification by resolution.

BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. The proposed labor agreement between Bartlett Regional Hospital and the International Longshore and Warehouse Union AFL-CIO, Healthcare Unit 2201, is hereby ratified by the Assembly.

Section 2. Effective Date. This resolution shall be effective immediately after its adoption.

Adopted this _____ day of _____, 2025.

Attest:

Beth A. Weldon, Mayor

Elizabeth A. McEwen, Municipal Clerk