

DRAFT MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
MARCH 4, 2025

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:10 pm.
 - a. Present: Haifa Foroughi, Alison Gottschlich, Lance Mitchell, and Mary Wegner
 - b. Absent: Paige English and Camille Mauch
 - c. Support: N/A
- II. APPROVAL OF AGENDA: The Agenda was approved by unanimous consent.
- III. APPROVAL OF MINUTES
 - a. Minutes of the February 18, 2025 Meeting: The Minutes were approved by unanimous consent.
- IV. PUBLIC PARTICIPATION NON-AGENDA ITEMS: No one from the public was present.
- V. AGENDA
 1. Race, Social Programs, and Gender Equality Rights Panel: Lance, Paige, and Camille developed a proposal. The proposal presented was focused on a series of events that would occur over six months designed to engage the community impacted by the federal layoffs vs. a singular event focused on the elimination of DEI language and initiatives in any program impacted by federal funding, as we discussed at our last meeting. Both one-time and on-going community engagement events are aligned with the JHRC charge. We discussed starting with a single panel event and expanding to a more sustained community engagement and effort if relevant. Costs for the event would be minimal. Lance will re-work the proposal and bring it to our next meeting. Haifa and Mary will develop the invitation once our event details have been finalized.
 2. Standing Agenda Topics:
 - a. FY25 Budget:
 - 1) Treasurer Report: Nothing to report currently.
 - 2) Community Engagement Project: Nothing to report currently.
 - b. Celebrating Alaska Native Heritage Month/Honoring Missing and Murdered Indigenous Women: Alison attended the recent Missing and Murdered Indigenous Women event held in February. There were many sessions over the two-day event. Alison's take-away was that it all comes back to access to safe and affordable housing and food. When people don't have access to basic human needs, they can end up in situations where they are vulnerable and susceptible to human trafficking. JHRC engagement in supporting these areas appears to not be needed. Specifically, despite repeated attempts, we are not hearing back from people in the Native community. Since this topic is part of our strategic plan and it appears that our support is not needed, we discussed adding to our next meeting agenda the need to revisit our strategic plan and adjust it as needed.

c. Celebrating Black History Month 2026: Nothing to report currently.

I. PUBLIC COMMENT: No one from the public was present.

II. UPCOMING MEETING DATES

a. Tuesday, March 18, 2025 from 5:00-6:00 pm via Zoom.

b. Tuesday, April 1, 2025 from 5:00-6:00 pm via Zoom.

c. Tuesday, April 15, 2025 from 5:00-6:00 pm via Zoom.

III. ADJOURNMENT: The meeting was adjourned at 5:56 pm.