

DRAFT MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
FEBRUARY 18, 2025

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:02 pm.
 - a. Present: Haifa Foroughi, Paige English, Camille Mauch, Lance Mitchell, and Mary Wegner
 - b. Absent: Alison Gottschilich
 - c. Support: N/A
- II. APPROVAL OF AGENDA: The Agenda was approved by unanimous consent.
- III. APPROVAL OF MINUTES
 - a. Minutes of the December 4, 2025 Meeting: The Minutes were approved by unanimous consent.
- IV. PUBLIC PARTICIPATION NON-AGENDA ITEMS: No one from the public was present at this point in the meeting.
- V. AGENDA
 1. Assembly Review of Existing Boards, Committees, and Commissions: Based on our discussion at the December 4th meeting, Haifa drafted a recommendation to lower our quorum from seven to five members to be achieved through attrition. The letter was emailed to members this afternoon. The letter was approved as drafted, so Haifa will let Di know that it is okay to include our recommendation in the packet that will be sent to the Human Resources Committee.
 2. Current Events in Juneau re: Unsheltered Individual: Members are concerned about the anti-DEI executive orders and dear colleague letters that are coming from the federal level, and the impact these are having on Juneau citizens who are now fearful and may feel especially vulnerable. We discussed the possibility of having a panel with speakers who are knowledgeable about the issues related to this topic. We are each tasked with identifying potential panelists, and will develop a common invitation, with a focus on inviting leaders with expertise in an area impacted vs. a representative of the organization. The current working title of our panel is *Race, Social Programs, and Gender Equality Rights*. Lance, Paige, and Camille will work on developing a proposal about what the panel could look like, and Haifa and Mary will draft an invitation. We discussed the need to hold this panel as soon as possible.
 3. Resolution Encouraging Assembly Action to Increase Productivity in CBJ Commissions, Boards, and Committees: We decided to send v3 of the Resolution to the Assembly now, since it is not mutually exclusive to do one now when the Human Resources Committee is considering engagement on boards, committees, and commissions and draft a resolution after the Community Engagement Project has concluded, which would not happen for at least another year.

4. Standing Agenda Topics:

a. FY25 Budget:

- 1) Treasurer Report: Not discussed at this meeting.
- 2) Community Engagement Project: Haifa will reach out to Di to find out what our next step is regarding sharing our funding proposal with the Assembly during their budget deliberations.

b. Celebrating Alaska Native Heritage Month/Honoring Missing and Murdered Indigenous Women: Not discussed at this meeting.

I. PUBLIC COMMENT: Ibn Baily joined our meeting and commented about the importance of JHRC members to specifically reach out to the Black and Black identifying community in Juneau, as this is a segment of our community that has radio programming, civic engagement committees, and other opportunities to engage with the community and yet receives limited personalized support from individuals outside of the Black community. This is especially important given the tone and tenor of the anti-DEI efforts.

II. UPCOMING MEETING DATES

- a. Tuesday, March 4, 2025 from 5:00-6:00 pm via Zoom.
- b. Tuesday, March 18, 2025 from 5:00-6:00 pm via Zoom.
- c. Tuesday, April 1, 2025 from 5:00-6:00 pm via Zoom.

III. ADJOURNMENT: The meeting was adjourned at 5:52 pm.