

DRAFT MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
MARCH 18, 2025

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:02 pm.
 - a. Present: Paige English, Haifa Foroughi, Lance Mitchell, and Mary Wegner
 - b. Absent: Alison Gottschilich and Camille Mauch
 - c. Support: N/A

- II. APPROVAL OF AGENDA: The Agenda was approved by unanimous consent.

- III. APPROVAL OF MINUTES
 - a. Minutes of the March 4, 2025 Meeting: The Minutes were approved by unanimous consent.

- IV. PUBLIC PARTICIPATION NON-AGENDA ITEMS: No one from the public was present.

- V. AGENDA
 1. Standing Agenda Topics:
 - a. FY25 Budget:
 - 1) Treasurer Report: Nothing to report currently.
 - 2) Community Engagement Project: Nothing to report currently.
 2. Race, Social Programs, and Gender Equality Rights Panel: We discussed the revised proposal and made minor adjustments to the Introduction to provide specificity about the federal direction and mandates. Possible panelists include people of knowledge and influence (vs. organizational leadership) who can speak to the impact on UAS, Tribal governments and corporations, CBJ Assembly, JSD, Juneau Black Awareness Association, Aware Shelter, etc. We noted that some individuals associated with organizations/entities impacted may not be able to be a panelist due to political considerations. Possible locations are the Mendenhall Valley Public Library, Centennial Hall, Alaska State Museum, or the Elizabeth Peratrovich Hall. Lance and Paige will identify a list of potential panelists and narrow down the location and a few options for potential dates and times of the event. Haifa and Mary will develop the invitation once our event details have been finalized. We talked about holding the event the week of May 26th. We will focus on this at our next meeting.
 3. Revisit Strategic Plan 2024-2025: We discussed considering adding to our Strategic Plan an ability for us to gather information about people in Juneau who are experiencing harassment. The JHRC is not charged with the ability to conduct investigations and rather can only encourage those impacted to reach out to the Alaska Commission on Human Rights, which can investigate claims of harassment; however, Lance reported that he is receiving numerous contacts from people experiencing racial harassment in Juneau. The purpose of us potentially gathering data is to help us inform the Assembly of needs in this area.

4. Celebrating Black History Month 2026: Lance talked with Jasmine Smith and the Black Business Expo went over well in Anchorage this year and has received some positive press. There is talk about doing a Black Business Expo in Juneau in 2026. JHRC stands ready to engage and help with this event in Juneau next year.
5. Joint JHRC and Systemic Racism and Review Committee (SRRC) Meeting: Haifa received a request from the chair of the SRRC to have a joint meeting with JHRC. We did not have time to discuss this possibility at this meeting and will add this to our agenda for future consideration.

VI. PUBLIC COMMENT: No one from the public was present.

I. UPCOMING MEETING DATES

- a. Tuesday, April 1, 2025 from 5:00-6:00 pm via Zoom.
- b. Tuesday, April 15, 2025 from 5:00-6:00 pm via Zoom.
- c. Tuesday, May 6, 2025 from 5:00-6:00 pm via Zoom.

II. ADJOURNMENT: The meeting was adjourned at 5:58 pm.