MEMORANDUM

DATE: December 2, 2022
TO: Chair Grace Lee, Systemic Racism Review Committee
FROM: Asst. Municipal Attorney Adam Gottschalk
SUBJECT: Amending Ord. 2020-32 re Scope of SRRC

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The Systemic Racism Review Committee (SRRC) was established by Ordinance 2020-32 on August 24, 2020. The SRRC was charged with a specific task under a tight timeframe: review legislation between introduction and public hearing for systemic racism policies or implications. The SRRC has diligently tackled that task over the last two years and is exploring options to expand scope.

At the SRRC meeting on November 16, 2022, the SRRC discussed various scope amendments. I have attempted to capture those amendments in the following based on Ordinance 2020-32:

(a) **Duties.** The Committee is charged with:

(1) Developing criteria to advise whether <u>proposed</u> legislation <u>or existing policies</u> likely include~~s a~~ systemic racism ~~policy or~~ implication<u>s or perpetuate systemic racism</u>. The Committee must present the proposed ~~legislative~~ review criteria to the Assembly before substantively reviewing any legislation <u>or policies</u>.

(2) Reviewing <u>proposed legislation, selected at the discretion of the Committee,</u> ~~all ordinances after introduction and before public hearing~~ to advise whether the ordinance likely includes a systemic racism policy or implication.

~~(3) Reviewing all resolutions to advise whether the resolution likely perpetuates systemic racism.~~

<u>(3) Reviewing existing policies, selected at the discretion of the Committee, to advise whether the policies likely perpetuate systemic racism.</u>

<u>(4)</u> Presenting options for curing the potential <u>or likely</u> systemic racism or implications.

<u>(5)</u> Presenting the Committee's analysis and conclusions timely to the Assembly in a short statement for each item of legislation.

As you deliberate scope amendments, you may consider blending the Juneau Human Rights Commission and the SRRC because the two entities would have nearly the same scope.