

# SYSTEMIC RACISM REVIEW COMMITTEE

May 8, 2021 10:00 AM

Zoom Webinar

## MINUTES

### I. CALL TO ORDER

Chair Worl called the Systemic Racism Review Committee Work Session to order at 10:04 am.

### II. ROLL CALL

**Members Present:** Chair Lisa Worl, Grace Lee, Gail Dabaluz, Dominic Branson, David Russell-Jensen (exited the meeting at 11:50am), Carla Casulucan (joined at 1:12pm)

**Members Absent:** Kelli Patterson

**Staff & Assemblymembers Present:** City Attorney Rob Palmer, Deputy City Manager Mila Cosgrove, Assemblymember Loren Jones (as attendee)

### III. APPROVAL OF AGENDA

Agenda approved as presented.

### IV. AGENDA TOPICS

#### A. Work Session to Outline Legislation Review Criteria & Process

To review material from previous SRRC packets, copy/paste HTML link listed below into internet browser to access that packet

**Material from April 1, 2021 SRRC Packet:**

[https://packet.cbjak.org/MeetingView.aspx?](https://packet.cbjak.org/MeetingView.aspx?MeetingID=1475&MinutesMeetingID=1599&dotype=Agenda)

[MeetingID=1475&MinutesMeetingID=1599&dotype=Agenda](https://packet.cbjak.org/MeetingView.aspx?MeetingID=1475&MinutesMeetingID=1599&dotype=Agenda)

- **Charge of the Committee - Ordinance 2020-32(c)(am)**
- **Assembly 2021 Meeting Calendar**

**Material from April 13, 2021 SRRC Packet:**

[https://packet.cbjak.org/MeetingView.aspx?](https://packet.cbjak.org/MeetingView.aspx?MeetingID=1482&MinutesMeetingID=1604&dotype=Agenda)

[MeetingID=1482&MinutesMeetingID=1604&dotype=Agenda](https://packet.cbjak.org/MeetingView.aspx?MeetingID=1482&MinutesMeetingID=1604&dotype=Agenda)

- **Agenda Topic C: Board Training which includes - Racial Equity Toolkit & Racial Justice Impact Assessment**

**Material from April 27, 2021 SRRC Packet:**

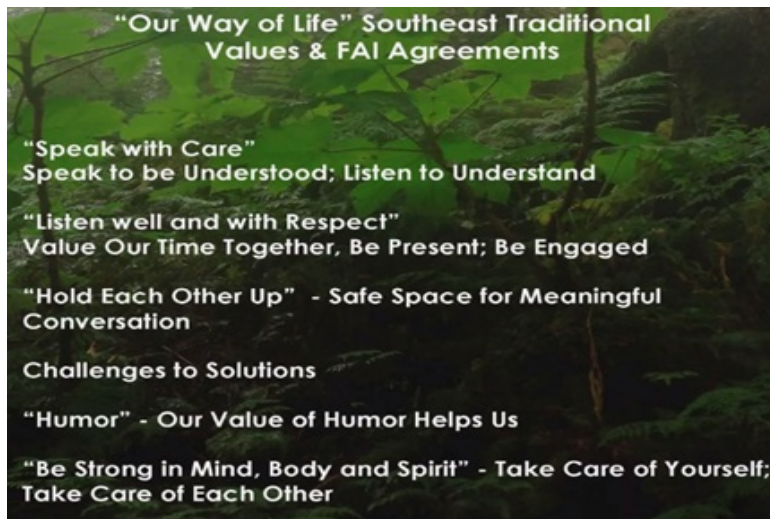
<https://packet.cbjak.org/MeetingView.aspx?MeetingID=1490&MinutesMeetingID=-1&dotype=Agenda>

- **Agenda Topic A: Continued Work Outlining Legislation Review Criteria & Process**

The Systemic Racism Review Committee (SRRC) noted they would like to begin by creating a set of shared values using Puget Sound, First Alaskans Institute and SE Traditional Values. Discussion

was had around the difference between meeting agreements and guiding principles. The committee agreed to first tackle the meeting agreements.

**MOTION:** by Ms. Lee to adopt Alaska School Board agreements as the meeting protocols for the day and if the committee needs to modify further it can do so at a later time. *Hearing no objections, motion passed.*



Chair Worl explained how they are used; agreements in the meeting a consensus is sought for how to use them.

#### **Review of Puget Sound Criteria**

Section 1 and 2: seems to be part of the Juneau Human Rights Commission charge.

Sections 3-5: more applicable to the work SRRC will be doing.

Objectives/Agreements: How does the SRRC want to accomplish its work? What are the SRRC's guiding principles?

Why was the committee created and what are we tasked to do? What elements do our tools need to have in order to meet the charge of the SRRC?

**MOTION:** by Ms. Dabaluz to adopt the 10 agreements form Puget Sound as a guiding principle of discussion for today. *Hearing no objection, motion passed.*

Section 1: modified version of 1.2 if the answer is 'no - there are no racial groups impacted' then the legislative review is not part of the groups purview.

Section 2: Chair Worl felt this was not likely relevant, members concurred.

Section 3: Ms. Lee, if there is a racial group that is impacted is the impact positive, neutral or adverse? Once that is determined then the group can ask the questions in section 3. Ms. Dabaluz requested that sub questions 1-5 be kept. Mr. Branson asked, is there racial impact, if so, what is the impact and what are the potential solutions?

Section 4: does not apply, it is outside the scope of the committees work but agreed to keep 4.1 and change the word "how" to "does".

Section 5: add questions 2, 3 and 4 to the working draft.

BREAK 11:50am-12:30pm

Racial Equity Tool Kit

Step 1: Use a modified version of this step.

Step 2: Discussion by committee members on the applicability of step 2, is Juneau large enough to break into neighborhoods. Step 2a-c are a good fit and should be included. May need to create a flow chart type of process since every question may not need to be answered for every issue.

Step 3: modify the language to make it more specific including caring for sustaining systemic racism or having no impact.

Step 4: committee agreed it needs solutions if necessary. What are possible remedies? Changed out racial equity for systemic racism and include reference to a written report to the Assembly.

Step 5: not relevant as phrased, already included in earlier work.

Step 6: report back, the committee is already charged with what task.

The committee agreed to keep the remainder of the tool as a resource but not to formally adopt. Consider a glossary of terms.

### **Racial Equity Impact Assessment Guide**

The committee noted there were lots of duplication with what was already looked at.

Ms. Lee stated that number 4 reminds the committee we need data. Ms. Dabaluz said 1-8 are most relevant. Mr. Branson said number 3 - qualitative and quantitative is important.

Committee suspended discussion of "practice" legislation until the criteria is slightly more refined.

## **V. INFORMATION ITEMS**

### **A. Juneau Census Demographics on Diversity**

Census data for this agenda item will be sent out as supplemental material prior to the Saturday work session or will be included in the next regular work session agenda packet.

Committee reviewed the demographic data included in the packet.

## **VI. STAFF REPORTS**

### **A. Picking a Saturday Date for Video Series Training**

The committee decided on Saturday, June 19 from 9am to 2pm with a lunch break for the training session and it will be facilitated. Committee members will receive links to watch the video series prior to the Saturday training.

## **VII. NEXT MEETING DATE**

### **A. Tuesday, May 11, 2021 at 12:00pm**

## **VIII. ADJOURNMENT**

There being no further business to come before the committee, work session adjourned at 2:42pm.