

DRAFT MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
MARCH 5, 2024

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:16 pm.
 - a. Present: Haifa Foroughi, Lance Mitchell, Emily Mesch, Camille Mauch, and Mary Wegner
 - b. Absent: John Drips and Paula Drake
 - c. Support: N/A
- II. APPROVAL OF AGENDA: Lance moved and Emily seconded to approve the Agenda, which occurred by unanimous consent.
- III. APPROVAL OF MINUTES
 - a. Minutes of the February 6, 2024 Meeting: Emily moved that the Minutes be approved, which occurred by unanimous consent.
- IV. PUBLIC PARTICIPATION NON-AGENDA ITEMS: No public were present.
- V. AGENDA
 1. Resolution Encouraging Assembly Action to Increase Productivity in CBJ Committees, Boards, and Committees: John was unable to attend this meeting, and we decided to table this item until John was present, as he drafted the resolution.
 2. Standing Agenda Topics:
 - a. FY25 Budget:
 - 1) Treasurer Report: No new information.
 - 2) Community Engagement Project: No new information.
 - b. Celebrating Black History Month 2024 - Alaska Black Business Expo Wrap-Up: The Expo was held at the JAHG on February 17, 2024 from 1:00-5:00 pm. People at the event were able to network and it was a successful event; however, there was not a lot of public attendance at the event. Haifa thanked Lance and Emily for their support at the event. There were 18 tables of information, and the event was well-organized by the Juneau Black Awareness Association. We are interested in improving our presence if we participate again next year, and the flyers we created were distributed. Kudos to Lance for helping to open this door for the Commission to collaborate with the Juneau Black Awareness Association.
 - c. Celebrating Alaska Native Heritage Month 2024: Camille agreed to be part of this sub-committee moving forward.
 3. Wrongful Termination: Lance shared information about his termination, which he felt was unfair. We suggested that if he felt discrimination might be involved, he could file a claim with the Alaska Human Rights Commission and/or contact the American Civil Liberties Union (ACLU). Lance reported already having tried to reach out to the company to clarify the situation; however, they did not respond to Lance's outreach.
 4. Resolution in Honor of Rosalee Walker: We discussed the draft resolution that Haifa

created. Haifa moved and Lance seconded that we approve the resolution, which occurred by unanimous consent.

5. Strategic Plan 2024-2025: Tabled to the next meeting due to lack of time.

I. PUBLIC COMMENT: No public were present.

II. UPCOMING MEETING DATES

- a. March 19, 2024 at 5:00 pm via Zoom.
- b. April 2, 2024 at 5:00 pm via Zoom.
- c. April 16, 2024 at 5:00 pm via Zoom.

III. ADJOURNMENT: The meeting was adjourned at 5:59 pm.