



JUNEAU COMMISSION
ON SUSTAINABILITY
CERTIFICATE OF

Appreciation

This is to express our sincere appreciation to

Gretchen Kaiser

for her outstanding contributions and unwavering
dedication to sustainability in our community

JCOS Member from 2018 - 2024

Katie Koester

KATIE KOESTER

City Manager

City & Borough of Juneau

Thank you for
6 years of service!





JUNEAU COMMISSION
ON SUSTAINABILITY
CERTIFICATE OF

Appreciation

This is to express our sincere appreciation to

Steve Behnke

for his outstanding contributions and unwavering
dedication to sustainability in our community

JCOS Member from 2012 - 2024

Katie Koester

KATIE KOESTER

City Manager

City & Borough of Juneau

Thank you for
12 years of service!

