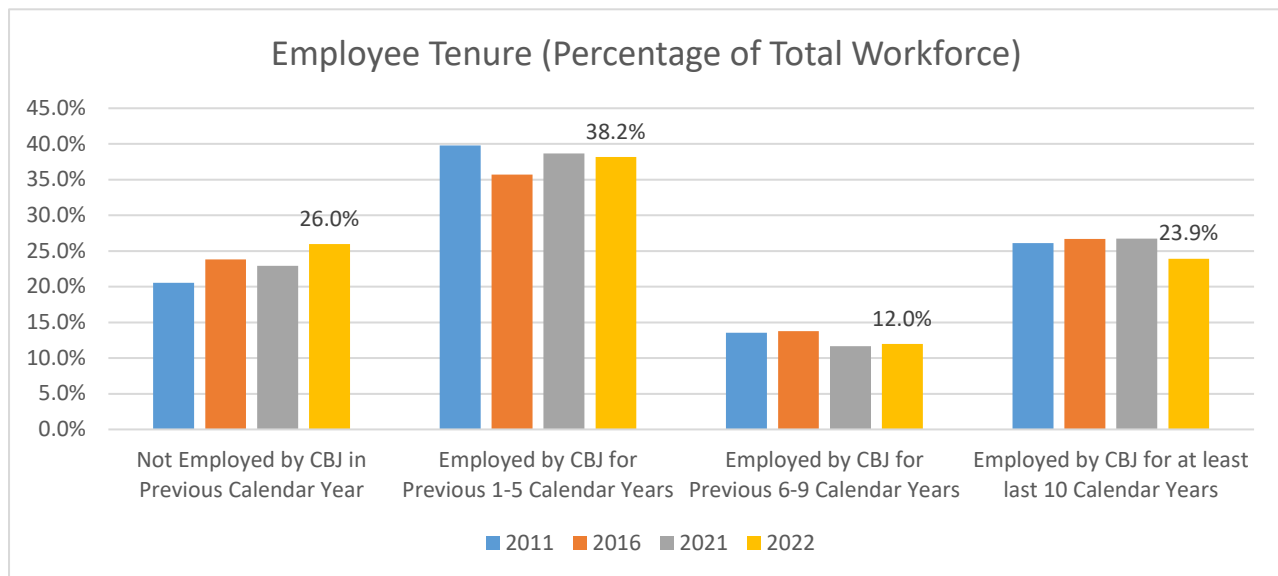


# City and Borough of Juneau Employees, by Tenure Group

For Years 2011, 2016, 2021, and 2022

	2011	2016	2021	2022
<b>Not Employed by CBJ in Previous Calendar Year</b>	20.5%	23.8%	22.9%	26.0%
<b>Employed by CBJ for Previous 1-5 Calendar Years</b>	39.8%	35.7%	38.7%	38.2%
<b>Employed by CBJ for Previous 6-9 Calendar Years</b>	13.6%	13.8%	11.7%	12.0%
<b>Employed by CBJ for at least last 10 Calendar Years</b>	26.1%	26.7%	26.7%	23.9%



**Notes:**

Data for 2022 are preliminary and only include first three quarters of the year

A worker is counted if he/she worked in any of the four quarters of the calendar years (only three quarters available for 2022)

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Date: 12/30/22