DRAFT MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
DECEMBER 20, 2022

I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:06 pm
   a. Present: Emily Mesch, Haifa Foroughi, Lance Mitchell, Mary Wegner, and Paula Drake
   b. Absent: None
   c. Support: None

II. APPROVAL OF AGENDA: The agenda was approved by consensus.

III. APPROVAL OF MINUTES: The minutes were approved by consensus.
   a. Minutes of the December 6, 2022 Meeting

IV. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS: No public were present.

V. AGENDA
   a. Update on the Celebration of CBJ's perfect score on the Human Rights Campaign's Municipality Equality Index: Haifa and Emily attend the most recent Assembly meeting where Emily read a statement that Haifa prepared that recognized and congratulated the Assembly regarding their work that lead to the perfect score. The Assembly indicated appreciation for the acknowledgement.
   b. Community Engagement Plan Feedback: We reviewed and discussed the Community Engagement Plan that was developed in consultation with the consultants CatapultEd and the International Institute for Restorative Practices (IRRP), which was sent previously to Commission members. No changes were suggested. This plan will be presented to the Assembly during the budget process. Emily, as our treasurer, will work with the CBJ to learn how to process payment for the consultants for the $5,000 planning process. Additionally, CBJ Municipal Clerk Beth McEwen shared paperwork that needs to be completed prior to February 1, 2023 to request the $25,000 from the Assembly. Haifa and Emily will work on completing the forms and will share with the Commission when ready.
   c. New JHRC Commission Member: Lance shared that he has recruited a new member from the JHRC, who has submitted her application. Thank you, Lance!
   d. Celebrating Black History Month 2023: Since our last meeting, Lance learned that we can do the movie showing at the Nickelodeon at a cost of $150 per day in addition to the copyright license fees to show the movie. We would ask the CBJ for the costs to offer the movie and could not take donations, as it would be provided as a free event to the community. We discussed the logistics of how this might work and options, as we can do a series of movies or add a discussion after one of the movies. We had previously discussed adding a performance before or after a movie showing. Lance is almost finished creating a performance, and will share the script at our January meeting.

e. Strategic Plan 2022-23: We continued to review our strategic plan and make revisions to reflect our current work and plans. We have now completed all five focus areas, and the only thing we have left to do is to assign Commission members to each of the plan elements, which we will do once our new commission member is seated.
f. Town Hall Planning: Not discussed at this meeting.
g. Support Ukrainian Refugees Through a Fundraising Dance Performance: Tabled until after Black History Month

VI. PUBLIC COMMENT: No public were present.

VII. UPCOMING MEETING DATES
a. January 3, 2023 at 5:00 pm
b. January 17, 2023 at 5:00 pm
c. February 7, 2023 at 5:00 pm

VIII. ADJOURNMENT: The meeting was adjourned at 6:01 pm.