

Juneau Human Rights Commission

Retreat/Work Meeting

REPORT

Downtown Library

Saturday Jan. 27, 2024

2-4 p.m.

Facilitated by Timi Tullis; timitullis@yahoo.com



Human Rights

The JHRC is tasked with developing educational and informational programs to bring about the prevention and elimination of all forms of discrimination and to advise the Assembly concerning solutions to specific problems of prejudice or discrimination.

Participating members:

- Haifa Foroughi
- Mary Wegner
- Emily Mesch
- John Drips

- **Highlight of 2023?**
 - Had our first town hall in September
 - IMEI municipality index report was very high for JNU
 - Brought polices to the assembly to address issues from IMEI report. Now they are with legal
 - Success Black History Month Celebration

- **What is the major strength of JHRC?**
 - Focus on diversity
 - Passionate about the work
 - We can find the ‘gaps’ and learn from them
 - We suggested the Systemic Racism committee and it was acted upon by assembly

- **What are areas that JHRC could or should be growing? (ie where are our weaknesses)**
 - Add Alaska Native Heritage Month celebration
 - Focus on Community Engagement project; crowdsourcing and restorative practices
 - Develop resolutions when things surface such as the Roselee Walker recognition
 - Consideration and speed when something is top of mind move on it, for example the current storm; what are the connections to Human rights? How are the most vulnerable in the community effected. Make recommendations to CBJ/ Assembly on issues in front of us and how it is impacting our community
 - Need to figure out reciprocity and how to have consistent attendance at our meetings. How do we get the voices that we most need to hear from when they often don't have the ability to take time off of work etc.
 - The structure of the commission is impeding our work
 - The website needs to be updated, the “events” section has huge gaps with nothing included
 - The lack of support from CBJ

- **What changes have taken place in Juneau that affects JHRC?**
 - Refugees to Juneau; what would / could CBJ do to help?

2024-25 focus areas the HRC will work on moving forward.

Strategies and Actions	Metrics	Completion Date	Who is Responsible
1. Develop and implement a Community Engagement Project	# of crowdsourcing and restorative practices that were offered to engage with the broader community and identifying and beginning the		Emily, Haifa, and Mary

	healing process around issues related to discrimination.		
2. Collaborate with organizations to support a celebration of Black History month (Lance) and Alaska Native Heritage month.			Lance for Black History Month ? Paula for AK Native Month
3. Collaborate with local agencies and organizations to better understand their vision, mission, and impact on Juneau.	A Directory of Agencies/Organizations/Faith-based Communities/Collectives was created and shared with Mayor		Mary is passing her started list onto John
4. Improve on-line presence focused on the website as it needs to be more informative and factual. Continue to consider social media to increase visibility regarding our work.	Website is updated and Events portion has listed events from 2013-2020 where there is current gap.		Mary website Lance/John social media?
5. Support and advocate for community human rights needs that arise by drafting memos / resolutions and recommending policy to the Assembly.	Resolution supporting commissions and committees of CBJ; structural changes could help all committees and commissions were written.		John