

**RESOLUTION OF THE BOARD OF DIRECTORS
OF BARTLETT REGIONAL HOSPITAL**

Regarding the Continuation of Bartlett Outpatient Psychiatric Services

Resolution 01 – 2024

WHEREAS, Bartlett Regional Hospital's psychiatric providers and clinicians provide inpatient psychiatric treatment for adults on the Mental Health Unit (MHU); and

WHEREAS, in response to community need for additional psychiatric services, the hospital's psychiatric providers and clinicians began providing individual and family psychotherapy and medication management in an outpatient setting in the 1990's when they were not providing care on MHU; and

WHEREAS, over the last several years, in response to the needs of the COVID-19 pandemic, Bartlett's outpatient psychiatric services (BOPS) grew significantly in staffing and expenses have far exceeded program revenue; and

WHEREAS, the hospital's serious financial position necessitated a thorough program evaluation of several services, including BOPS, that have been cross subsidized by the hospital for several years; and

WHEREAS, the hospital's Board of Directors has reviewed the financial position and economics of BOPS with the City & Borough of Juneau (CBJ) Assembly and its leadership, hospital medical staff leadership, hospital employees, and the public; and

WHEREAS, the hospital's Board of Directors has taken into consideration both written and verbal public comment regarding the importance of these services in the community and recognizes the hospital's psychiatric providers and clinicians support MHU, a core service, and therefore BOPS needs to be likewise managed as a core service.

NOW, THEREFORE, BE IT RESOLVED, the hospital's Board of Directors affirms BOPS is a core service within the purview of management and thereby supports management direction to pursue outpatient service realignment to achieve program sustainability. The Board directs management to establish and communicate goals for efficiency and improvement of services by August 31, 2024, and provide monthly reports to the Board on progress towards achieving those goals through December 31, 2024.

ADOPTED June 25, 2024



Kenny Solomon-Gross, President
On behalf of the BRH Board of Directors

RESOLUTION OF THE BOARD OF DIRECTORS OF BARTLETT REGIONAL HOSPITAL

Regarding the Closure of Applied Behavior Analysis Therapy Services

Resolution 02 – 2024

WHEREAS, Bartlett Regional Hospital's applied behavior analysis (ABA) therapy program has served children ages 2 to 21 years with an autism diagnosis and their families since 2021; and

WHEREAS, ABA therapy helps children with autism achieve greater independence, overcome challenging behaviors, and develop skills for everyday life; and

WHEREAS, the hospital's serious financial position necessitated a thorough program evaluation of several services, including ABA therapy, that have been cross subsidized by the hospital for several years; and

WHEREAS, the hospital's Board of Directors has reviewed the financial position and economics of the ABA program with the City & Borough of Juneau (CBJ) Assembly and its leadership, hospital medical staff leadership, hospital employees, and the public; and

WHEREAS, understandably, but regrettably, the uncertainty regarding the future of the ABA program led to the resignations of the program's board-certified leaders. Without them, the hospital is unable to continue providing services and the difficult decision was made to close the program effective June 13, 2024; and

WHEREAS, the hospital's Board of Directors has taken into consideration both written and verbal public comment regarding the importance of these services in the community and the intent of the board-certified staff, now former program leaders, to continue providing ABA services independent of the hospital.

NOW, THEREFORE, BE IT RESOLVED, the hospital's Board of Directors extends its sincere appreciation to all the program's professionals for their dedicated service to our community's youth and their families. Furthermore, the Board expresses its full support to the board-certified staff and their efforts to continue providing ABA therapy through independent practice and directs management to assist in the transition of services.

ADOPTED June 25, 2024



Kenny Solomon-Gross, President
On behalf of the BRH Board of Directors

**RESOLUTION OF THE BOARD OF DIRECTORS
OF BARTLETT REGIONAL HOSPITAL**

Regarding the Continuation of Home Health and Hospice Services

Resolution 03 – 2024

WHEREAS, Bartlett Regional Hospital's home health and hospice services opened their doors in 2023 for the first time following a nearly one-year absence of services in the community; and

WHEREAS, home health is a service that provides intermittent in-home care for individuals who are recovering from an illness, surgery, or need temporary assistance managing their health. Hospice is a service that provides care for individuals in their last six months of life who wish to focus on living their best life with the time they have remaining; and

WHEREAS, the hospital's serious financial position necessitated a thorough program evaluation of several services, including home health and hospice, that have been cross subsidized by the hospital for several years; and

WHEREAS, the hospital's Board of Directors has reviewed the financial position and economics of the home health and hospice programs with the City & Borough of Juneau (CBJ) Assembly and its leadership, hospital medical staff leadership, hospital employees, and the public; and

WHEREAS, there are community members and organizations that have expressed willingness to financially support hospice; and

WHEREAS, the hospital's Board of Directors has stated how significant home health and hospice services are to the aging population of Juneau and the healthcare continuum, and has taken into consideration both written and verbal public comment regarding the importance of these services in the community.

NOW, THEREFORE, BE IT RESOLVED, the hospital's Board of Directors recognizes the potential for services to become sustainable and resolves to retain home health and hospice care as part of its services for a period of five years and directs management to:

- prepare a five-year plan to reach sustainability and include the plan for review by the Board Finance Committee by September 30, 2024; and
- continue to evaluate whether there are other potential third-party operators for these programs (any potential third-party operators would be subjected to thorough due diligence by management and the Board); and
- request the CBJ Assembly provide funding to cover deficit operations of home health and hospice care during the five-year sustainability period.

NOW, THEREFORE, BE IT FURTHER RESOLVED, on an annual basis, the hospital's Board of Directors will evaluate, using the five-year sustainability plan and all known funding sources, the viability of the programs individually and collectively and take all appropriate actions.

ADOPTED June 25, 2024



Kenny Solomon-Gross, President
On behalf of the BRH Board of Directors

**RESOLUTION OF THE BOARD OF DIRECTORS
OF BARTLETT REGIONAL HOSPITAL**

Regarding Dedicated Financial Subsidy or Closure of Crisis Care Services

Resolution 04 – 2024

WHEREAS, Bartlett Regional Hospital's crisis stabilization unit for adolescents ages 12 to 17 years opened its doors to the community in 2023. The voluntary program's primary goals are to provide immediate care to adolescents experiencing a behavioral health crisis and avoid unnecessary hospitalization for individuals whose crisis may resolve with time and observation; and

WHEREAS, suicide prevention is a needed service within the community; and

WHEREAS, the hospital's serious financial position necessitated a thorough program evaluation of several services, including crisis care services, that have been cross subsidized by the hospital for several years; and

WHEREAS, the hospital's Board of Directors has reviewed the financial position and economics of the crisis program with the City & Borough of Juneau (CBJ) Assembly and its leadership, hospital medical staff leadership, hospital employees, and the public. Available funding sources will not cover the direct costs of operating the facility, and required overhead allocations from the hospital will cause further losses; and

WHEREAS, the hospital's Board of Directors has taken into consideration both written and verbal public comment regarding the importance of these services in the community; and

WHEREAS, the hospital's Board of Directors recognizes the Aurora Behavioral Health Center, which houses the crisis stabilization unit among its services, was not built in a manner that allowed for full implementation of the program as originally conceived; and

WHEREAS, the construction of the Aurora Behavioral Health Center resulted in high-cost overruns, high overhead costs, and was funded with revenue bonds. These factors increase the actual losses of the crisis program beyond direct operating costs.

NOW, THEREFORE, BE IT RESOLVED, the hospital's Board of Directors directs management to:

- evaluate whether there are alternate service models that better meet the community need for crisis services; and
- collaborate with key stakeholders, including, but not limited to, NAMI Juneau and the Juneau Suicide Prevention Coalition, to explore alternate sustainable service models for those experiencing behavioral health emergencies.

NOW, THEREFORE, BE IT FURTHER RESOLVED, the hospital's Board resolves to seek dedicated subsidy funding from public and private sources to defray direct and indirect operating costs of

crisis care services. If dedicated subsidization cannot be secured within a reasonable period (by October 31, 2024), the Board reluctantly resolves to close the crisis program consistent with all applicable city, state, and federal guidelines and notices. The Board further directs management to:

- evaluate the best and highest use of the building's physical space; and
- pursue dedicated subsidy funding and present an update to the Board at its November 2024 meeting, along with a plan of closure if dedicated subsidization has not been secured.

ADOPTED June 25, 2024



Kenny Solomon-Gross, President
On behalf of the BRH Board of Directors

RESOLUTION OF THE BOARD OF DIRECTORS OF BARTLETT REGIONAL HOSPITAL

Regarding Dedicated Financial Subsidy or Closure of Rainforest Recovery Center

Resolution 05 – 2024

WHEREAS, Bartlett Regional Hospital has been operating Rainforest Recovery Center (RRC), an intensive inpatient residential substance abuse treatment program, since 2000; and

WHEREAS, the City and Borough of Juneau historically supported RRC since 2000. That funding was fully eliminated for fiscal years 2024 and 2025; and

WHEREAS, the hospital's serious financial position necessitated a thorough program evaluation of several services, including RRC, that have been cross subsidized by the hospital for several years; and

WHEREAS, the hospital's Board of Directors has reviewed the financial position and economics of RRC with the City & Borough of Juneau Assembly and its leadership, hospital medical staff leadership, hospital employees, and the public; and

WHEREAS, the hospital's Board of Directors has taken into consideration both written and verbal public comment regarding the importance of these services in the community; and

WHEREAS, the hospital's Board of Directors recognizes RRC is a vital community program that is ultimately not sustainable without dedicated financial subsidy. Furthermore, the Board recognizes that without a dedicated subsidy, continued cross subsidization of RRC jeopardizes the financial sustainability of the hospital.

NOW, THEREFORE, BE IT RESOLVED, the hospital's Board of Directors resolves to seek dedicated subsidy funding from public and private sources to defray direct and indirect operating costs of RRC. The Board directs management to explore potential third-party operators for the program. If dedicated subsidization or a third-party operator cannot be secured within a reasonable period (by October 31, 2024), the Board reluctantly resolves to close RRC consistent with all applicable city, state, and federal guidelines and notices. The Board directs management to pursue dedicated subsidy funding and potential third-party operators and present an update to the Board at its November 2024 meeting, along with a plan of closure and redeployment of the building to more sustainable hospital programs if dedicated subsidization or a third-party operator has not been secured.

ADOPTED June 25, 2024



Kenny Solomon-Gross, President
On behalf of the BRH Board of Directors