

CITY OF JOSHUA

RESOLUTION NO. 2024-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF JOSHUA, TEXAS, AMENDING CHAPTER 4, SECTION 10 OF THE CITY OF JOSHUA'S PERSONNEL POLICIES AND PROCEDURES MANUAL REGARDING INTERIM PREMIUM PAY, AS REFLECTED IN ATTACHED EXHIBIT A; MAKING FINDINGS; PROVIDING FOR A REPEALER CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City Council of the City of Joshua has adopted Personnel Policies and Procedures to assist in the management and supervision of City employees; and

WHEREAS, the City Council of the City of Joshua finds it to be in the public's interest and the interest of the City to add the payment procedures for Interim Premium Pay; AND

WHEREAS, personnel policies that affect the budget and employee discipline and/or adverse actions shall be approved by the City Council.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF JOSHUA, TEXAS, THAT:

SECTION 1

The City of Joshua's Personnel Policies and Procedures Manual of 2021 is hereby amended by adding section 4.10 with the language set out in Exhibit "A," which is attached hereto and incorporated herein for all purposes.

SECTION 2

The City Council approves the funds necessary for these personnel actions, as provided in the budget for the current fiscal year.

SECTION 3

Those sections of the Personnel Policies and Procedures Manual of 2021, not amended herein, are hereby ratified and shall remain in full force and effect.

SECTION 4

All orders, ordinances, and resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this resolution are hereby repealed to the extent of such conflict, and the provisions of this Resolution shall be and remain controlling as to the matters resolved herein.

SECTION 5

This Resolution shall take effect immediately upon its passage, and it is so resolved.

PASSED, APPROVED, AND ADOPTED, by the City Council of the City of Joshua, Texas, this the 27th day of June 2024.

Scott Kimble, Mayor

ATTEST:

Alice Holloway, City Secretary

Terrence S. Welch, City Attorney