



**City Council Agenda  
August 21, 2025**

**Minutes Resolution**

**Action Item**

**Agenda Description:**

Discuss, consider, and possible action authorizing the City Manager to execute employee benefit contracts with Blue Cross Blue Shield of Texas and New York Life. (Staff Resource: B Grounds)

**Background Information:**

The City initially solicited proposals via an RFP with a deadline of July 9<sup>th</sup>, but due to receiving only a limited number of responses, reissued the request. The new round of proposals was opened on July 31<sup>st</sup>. The City's benefits broker, HUB International, is recommending Blue Cross Blue Shield (BCBS) for medical, dental, and vision coverage, and New York Life for long-term disability (LTD), short-term disability (STD), basic life and voluntary life.

**Financial Information:**

Cost will be reflected in the FY 2025-2026 budget.

**City Contact and Recommendations:**

Staff recommends approving the changes to the FY 2025-2026 benefit plans. (Staff Resource: B. Grounds)

**Attachments:**