



**City Council Agenda**  
**08/17/2023**

**Resolution**

**Action Item**

**Agenda Description:**

Discuss, consider, and possible action on approving the 2023/2024 employee benefits package with United Healthcare, New York Life, and Ameriflex.

**Background Information:**

Employee benefits are evaluated each fiscal year to provide a comprehensive plan that is cost-effective for the employee and employer. Staff and Lockton Dunning Benefits, the City's Insurance advisor, have worked together evaluating proposals submitted for the City's insurance plans. The presented recommendations increase the quality of benefits provided to employees and their families.

**Financial Information:**

A financial summary with a cost comparison of current and proposed plans will be provided.

**City Contact and Recommendations:**

Brittany Grounds, Staff recommends approval of the 2023/2024 benefits package.

**Attachments:**

- Summary of Recommended Plans

Attachments to be provided at the meeting:

- Lockton Financial Summary
- 2023/2024 Rate Sheets
- Agreements with United Healthcare, New York Life, and Ameriflex