

Summary of Recommended Plans

- Medical: PPO plan through United Healthcare funding 100% of the employee premiums and 30% of the dependent premium.
- Dental: PPO plan through United Healthcare funding 100% of the employee premiums and 30% of the dependent premiums.
- Vision: PPO plan through United Healthcare funding 100% of the employee premiums and 30% of the dependent premiums.
- Accident: Voluntary plan through MetLife. All premiums are the employee's responsibility.
- Employee Assistance Program: Provided through United Healthcare, the cost is included in the medical premium.
- Basic Life & AD&D: Provided through New York Life funding 100% of the cost.
- Short-Term Disability: Provided through New York Life, all premiums are the employee's responsibility.
- Long-Term Disability: Provided through New York Life funding 100% of the cost.
- Voluntary Life & AD&D: Provided through New York Life, all premiums are the employee's responsibility.
- Flexible Spending Account (FSA): Provided through Ameriflex.
- COBRA: COBRA administration will be provided through Ameriflex.

Agreements with United Healthcare, New York Life, and Ameriflex will be provided.