

TEXAS DENTAL PLANS QUOTE

City of Joshua

Prospective Premium Projection for the period October 1, 2024 - September 30, 2025

Proposal Effective 10/1/2024

Presented by:

Blue Cross Blue Shield of Texas

The BlueCare DentalSM Advantage

As a full service carrier, Blue Cross and Blue Shield of Texas (BCBSTX) offers comprehensive dental plans to enhance employers' benefit packages. Our experience speaks for itself:

- Offering dental since 1975
- Over 3.2 million dental members administered nationally

Key advantages of standard BCBSTX dental plans include:

- Fully Insured and Voluntary plans available
- Choice of coinsurance options, deductibles and annual maximums
- Coverage for orthodontia services available for both children and adults
- Access to one of the largest national networks
- Proactive dental wellness program included with all dental plans
- Option to pair with medical creating administrative efficiencies

Dedicated to Customer Service

- Dental-only claims and customer service units located in the U.S
- Unmatched member experience
- Daily claim audits for processing and financial accuracy
- Voluntary post-call surveys to members with over 89% satisfaction rate as of mid-June 2017

Network Access

With over 71,000 access points in Texas and over 451,000 Nationwide, BCBSTX offers our members the largest national network in terms of dental access points resulting in greater access to care. Network dentists agree to accept the allowable amount as payment in full for eligible dental expenses. Members save money each time they utilize a network dentist, making annual dental dollars go further.

BlueCare Dental ConnectionSM

BlueCare Dental Connection is a proactive dental wellness program that offers educational information and outreach to help your employees make important decisions about their dental care. To help educate at-risk members about the importance of maintaining good oral and overall health, BlueCare Dental Connection provides:

- Educational mailings
- 24-hour online access to the Dental Wellness Center which offers current educational articles and special tools to assist members with their oral care

To complement our wellness program, BCBSTX provides BlueCare Dental Enhanced BenefitSMto all group dental plans. The Enhanced Benefit provides coverage for those that require additional dental care due to high-risk medical conditions such as pregnancy, heart disease or diabetes. Enhanced Benefit includes an extra cleaning in addition to the two per year standardly offered as well as 100% coverage for periodontal cleanings that are standardly covered at 80% or below.



Texas Dental Plans

City of Joshua Group Name:

Group Number: Effective Date: 10/01/2024

| Plan | Allocation of Services | Deductible (In-Network/ Out-Of-Network) | Coinsurance (In-Network/ Out-Of-Network) | Annual Maximum | Orthodontics Lifetime Maximum | Out-Of-Network Reimbursement | | Waiting Periods | Employee Only | Employee + Spouse | Employee + Children | Employee + Family | Total Monthly Dental Cost** |
|---------------------------------------|------------------------|---|--|-------------------|-------------------------------------|---------------------------------|-----|--------------------|---------------|----------------------|------------------------|----------------------|--------------------------------|
| Recommended Plan (Contributory Group) | | | | | | | | | | | | | |
| DTNHR33 | High | \$50/\$50 | 100/80/50/50 100/80/50/50 | \$1,500 | \$1,500 | 90th R&C | Yes | No | \$33.35 | \$66.69 | \$92.94 | \$139.64 | \$2741.01 |

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|---------|-------------|----------------------------|--------------------------------|---------|--------------------------|----------------|----------|---------|---------------|------------|------------|------------|---------------|
| | Allocation | Deductible (In-Network/ | Coinsurance (In-Network/ | Annual | Orthodontics Lifetime | Out-Of-Network | | Waiting | | Employee + | Employee + | Employee + | Total Monthly |
| Plan | of Services | | Out-Of-Network) | Maximum | Maximum | Reimbursement | Implants | Periods | Employee Only | Spouse | Children | Family | Dental Cost** |
| | Contrib | utory Group | | 1 | | | | | | | 1 | | |
| DTNHR30 | High | \$25/\$25 | 100/80/50/50 100/80/50/50 | \$5,000 | \$2,000 | 90th R&C | Yes | No | \$43.69 | \$87.37 | \$110.61 | \$169.30 | \$3402.57 |
| DTNHR31 | High | \$25/\$25 | 100/80/50/50 100/80/50/50 | \$3,000 | \$2,000 | 90th R&C | Yes | No | \$40.81 | \$81.63 | \$107.83 | \$163.67 | \$3254.59 |
| DTNHR32 | High | \$50/\$50 | 100/80/50/50 100/80/50/50 | \$2,000 | \$2,000 | 90th R&C | Yes | No | \$37.25 | \$74.50 | \$102.82 | \$154.77 | \$3044.92 |
| DTNHR34 | High | \$50/\$50 | 100/80/50/50 100/80/50/50 | \$1,000 | \$1,000 | 90th R&C | Yes | No | \$30.72 | \$61.44 | \$88.91 | \$132.67 | \$2580.64 |
| DTNLR35 | Low | \$50/\$50 | 100/80/50 100/80/50 | \$1,500 | N/A | 90th R&C | No | No | \$29.91 | \$59.83 | \$79.97 | \$121.10 | \$2401.19 |
| DTNLR36 | Low | \$50/\$50 | 100/80/50 100/80/50 | \$1,000 | N/A | 90th R&C | No | No | \$26.70 | \$53.41 | \$74.58 | \$112.01 | \$2197.43 |
| DTNLR37 | Low | \$75/\$75 | 90/70/50 90/70/50 | \$1,000 | N/A | 90th R&C | No | No | \$23.28 | \$46.56 | \$64.48 | \$96.99 | \$1906.68 |
| DTNLM38 | Low | \$50/\$50 | 100/80/50/50 100/80/50/50 | \$1,500 | \$1,000 | MAC | No | No | \$21.96 | \$43.92 | \$64.32 | \$95.77 | \$1857.64 |
| DTNHM39 | High | \$50/\$50 | 100/80/50 100/80/50 | \$1,500 | N/A | MAC | No | No | \$23.58 | \$47.16 | \$64.30 | \$97.01 | \$1914.20 |
| DTNLM40 | Low | \$75/\$75 | 90/70/50 90/70/50 | \$1,000 | N/A | MAC | No | No | \$16.53 | \$33.06 | \$46.94 | \$70.28 | \$1373.36 |
| DTNHM41 | High | \$25/\$25 | 100/80 100/80 | \$750 | N/A | MAC | No | No | \$8.88 | \$17.75 | \$30.97 | \$44.80 | \$834.97 |
| DTNLM44 | Low | \$50/\$50 | 100/80/50 100/80/50 | \$1,000 | N/A | MAC | No | No | \$19.06 | \$38.11 | \$54.42 | \$81.40 | \$1588.53 |
| DTNHR50 | High | \$50/\$50 | 100/80/50 100/80/50 | \$1,500 | N/A | 90th R&C | No | No | \$33.05 | \$66.11 | \$88.15 | \$133.55 | \$2649.63 |
| DTNHM57 | High | \$50/\$50 | 100/100/60/50 100/100/60/50 | \$1,500 | \$1,500 | MAC | Yes | No | \$33.35 | \$66.69 | \$92.94 | \$139.64 | \$2741.01 |
| DTNLR58 | Low | \$50/\$50 | 100/80/50/50 100/80/50/50 | \$1,000 | \$1,000 | 90th R&C | No | No | \$28.12 | \$56.25 | \$83.20 | \$123.67 | \$2392.95 |
| | | | | | | | | | | | | | |
| | Volunta | iry | | | | | | | | | | | |
| DTNHR42 | High | \$50/\$50 | 100/80/50/50 100/80/50/50 | \$1,500 | \$1,500 | 90th R&C | No | Yes | \$34.72 | \$69.44 | \$100.14 | \$149.51 | \$2910.76 |
| DTNHM43 | High | \$50/\$50 | 100/80/50 100/80/50 | \$1,500 | N/A | MAC | No | Yes | \$25.35 | \$50.70 | \$70.03 | \$105.40 | \$2073.16 |
| DTNHM45 | High | \$25/\$25 | 100/80 100/80 | \$750 | N/A | MAC | No | No | \$9.76 | \$19.53 | \$34.07 | \$49.28 | \$918.31 |
| DTNLR46 | Low | \$50/\$50 | 100/80/50/50 100/80/50/50 | \$1,500 | \$1,000 | 90th R&C | No | Yes | \$32.81 | \$65.62 | \$93.97 | \$140.49 | \$2739.52 |
| DTNLM49 | Low | \$50/\$50 | 100/80/50 100/80/50 | \$1,000 | N/A | MAC | No | Yes | \$20.55 | \$41.11 | \$59.38 | \$88.63 | \$1724.71 |
| DTNHR51 | High | \$50/\$50 | 100/80/50/50 100/80/50/50 | \$1,000 | \$1,000 | 90th R&C | No | Yes | \$32.55 | \$65.11 | \$96.46 | \$143.34 | \$2772.51 |
| DTNHR52 | High | \$50/\$50 | 100/80/50 100/80/50 | \$1,500 | N/A | 90th R&C | No | Yes | \$35.53 | \$71.05 | \$95.99 | \$145.07 | \$2869.09 |
| DTNLR53 | Low | \$50/\$50 | 100/80/50 100/80/50 | \$1,000 | N/A | 90th R&C | No | Yes | \$29.36 | \$58.72 | \$82.03 | \$123.19 | \$2416.64 |
| DTNLM54 | Low | \$50/\$50 | 100/80/50/50 100/80/50/50 | \$1,000 | \$1,000 | MAC | No | Yes | \$21.62 | \$43.24 | \$66.45 | \$98.12 | \$1881.72 |
| DTNHM59 | High | \$50/\$50 | 100/100/60/50 100/100/60/50 | \$1,500 | \$1,500 | MAC | No | Yes | \$34.72 | \$69.44 | \$100.14 | \$149.51 | \$2910.76 |
| DTNLR60 | Low | \$50/\$50 | 100/80/50/50 100/80/50/50 | \$1,000 | \$1,000 | 90th R&C | No | Yes | \$30.28 | \$60.56 | \$90.64 | \$134.45 | \$2594.44 |
| | | | 100/80/50/50 | | | | | | , | | • | , | |

^{**}Total Monthly Health Cost includes the effects of Health Insurer Fee, plus any federal and state taxes applicable to these fees.

Coinsurance Type - I: Exams/Cleanings/X-Rays (both High & Low Coverage)

Coinsurance Type - II: Basic Restorative, Simple Extractions, Non-surg Perio (both High & Low Coverage), Endodontics, Oral Surgery, Surgical Perio (High)

Coinsurance Type - III: Major Restorative, Prothodontics, Prothsodontics (both High & Low Coverage), Endodontics, Oral Surgery, Surgical Perio (Low)

Contributory Group = (>75% Participation > 50% Employer Contribution), Voluntary = (>25% Participation and <50% Employer Contribution) The rates include 10% commission

Dual Option Guidelines - Groups (10+)

Contributory Group
Any contributory group high option can be paired with any contributory group low option. DTNHM41 can be freely paired with any contributory group. DTNHM57 can be paired with DTNHR33

Voluntary

Any voluntary high option can be paired with any voluntary low DTNHM45 can be freely paired with any voluntary option. DTNHM59 can be paired with DTNHR42

Coinsurance Type - IV: Ortho (both High & Low Coverage)
R&C: Reasonable and Customary, MAC: Max. Allowed Charge
*Waived Deductible applies to all Class I services and 3x family deductible limit.

^{**}Waiting Period 12 month applicable for Surgical Perio/Major Restorative/Prothodontics/Misc Rest & Prosth Services

***Class I services do not apply to annual maximum for DTNLR58 and DTNLR60

Dental Limitations and Exclusions

These general limitations and exclusions apply to all services described in this dental Contract. Dental coverage is limited to services provided by a Dentist, a dental auxiliary, (as defined in the DEFINITION section) licensed to perform services covered under this dental Contract. Exclusions — What Is Not Covered

- 1. Services or supplies not specifically listed as an Eligible Dental Expense, or when they are related to a noncovered service.
- 2. Amounts which are in excess of the Allowable Amount, as determined by the Plan.
- 3. Dental services for treatment of congenital or developmental malformation, or services performed for cosmetic purposes, including but not limited to bleaching teeth and grafts to improve aesthetics.
- 4. Dental services or appliances for the diagnosis and/or treatment of temporomandibular joint dysfunction and related disorders, unless specifically mentioned in this Benefit Booklet or if resulting from accidental injury. Dental services or appliances to increase vertical dimension, unless specifically mentioned in this Benefit Booklet.
- 5. Dental services which are performed due to an Accidental Injury. Injury caused by chewing or biting an object or substance placed in your mouth is not considered an accidental injury.
- 6. Services and supplies for any illness or injury suffered after the Participant's Effective Date:
 - as a result of war or any act of war, declared or undeclared; or
 - while on active or reserve duty in the armed forces of any country or international authority.
- Services or supplies that do not meet accepted standards of dental practice.
- 8. Services or supplies which are Experimental/Investigational in nature or not fully approved by a Council of the American Dental Association.
- 9. Hospital and ancillary charges.
- 10. Implants and any related services and supplies (other than crowns, bridges and dentures supported by implants) associated with the placement and care of implants, unless your Dental Schedule of Coverage shows that the dental plan chosen provides coverage for implant services.
- 11. Services or supplies for which you are not required to make payment or would have no legal obligation to pay if you did not have this or similar coverage.
- 12. Services or supplies for which "discounts" or waiver of Deductible or Coinsurance Amounts are offered.
- **13.** Services or supplies received from someone other than a Dentist, except for those services received from a licensed dental hygienist under the supervision and guidance of a Dentist, where applicable.
- 14. Services or supplies received for behavior management or consultation purposes.
- **15.** Any services or supplies provided in connection with an occupational sickness or an injury sustained in the scope of and in the course of any employment whether or not benefits are, or could upon proper claim be, provided under the Workers' Compensation law.
- 16. Any services or supplies for which benefits are, or could upon proper claim be, provided under any laws enacted by the Legislature of any state, or by the Congress of the United States, or any laws, regulations or established procedures of any county or municipality, except any program which is a state plan for medical/dental assistance (Medicaid); provided, however, that this exclusion shall not be applicable to any coverage held by the Participant for dental expenses which is written as a part of or in conjunction with any automobile casualty insurance policy.
- **17.** Charges for nutritional, tobacco or oral hygiene counseling.
- 18. Charges for local, state or territorial taxes on dental services or procedures.
- 19. Charges for the administration of infection control procedures as required by OSHA, local, state or federal mandates.
- **20.** Charges for duplicate, temporary or provisional prosthetic device or other duplicate, temporary or provisional appliances.
- **21.** Charges for telephone consultations, email or other electronic consultations, missed appointments, completion of a claim form or forwarding requested records or x-rays.
- 22. Charges for prescription or non-prescription mouthwashes, rinses, topical solutions, preparations or medicament carriers.
- 23. Charges for personalized complete or partial dentures and overdentures, related services and supplies, or other specialized techniques.
- **24.** Charges for athletic mouth guards, isolation of tooth with rubber dam, metal copings, mobilization of erupted/malpositioned tooth, precision attachments for partials and/or dentures and stress breakers.
- 25. Charges for a partial or full denture or fixed bridge which includes replacement of a tooth which was missing prior to your Effective Date under this Contract; except this exclusion will not apply if such partial or full denture or fixed bridge also includes replacement of a missing tooth which was extracted after your Effective Date.
- 26. Any services, treatments or supplies included as Eligible Dental Expenses under other hospital, medical and/or surgical coverage.
- 27. Case presentations or detailed and extensive treatment planning when billed for separately.
- 28. Charges for occlusion analysis or occlusal adjustments.