



**City Council Agenda  
08/15/20204**

**Resolution**

**Action Item**

**Agenda Description:**

Discuss, consider, and possible action on approving the 2024/2025 medical, dental, and vision benefits.

**Background Information:**

Employee benefits are evaluated each fiscal year to provide a comprehensive plan that is cost-effective for both the employee and the employer. Staff and Lockton Dunning Benefits, the City's Insurance advisor, have worked together to evaluate proposals submitted for the City's 2024/2025 medical, dental, and vision insurance plans.

**Financial Information:**

A financial summary with a cost comparison of current and proposed plans will be provided.

**City Contact and Recommendations:**

Brittany Grounds—Staff recommends the approval of the agreement with Blue Cross Blue Shield for medical, dental, and vision plans effective 10/01/2024.

**Attachments:**

Attachments to be provided at the meeting:

- Summary of Recommended Plans
- Lockton Financial Summary
- 2024/2025 Rate Sheets
- Agreement with Blue Cross Blue Shield