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Description	Dogs	Cats	Other	Min/daily	Hrs/daily	Hrs/Annual
Daily avg.	12	27	1			
Daily care	15	15	15			
	180	405	15	600	10	3650
					Total	3650

aily Care

Source

Calculated by animal intakes and Average Length of Stay

Time to feed and clean animal areas per NACA, ASPCApro, and HWA (HSUS)

Daily Enrichment

Description	Dogs	Cats	Hrs/week	Hrs/Annually
Daily enrichment for pets	Per 3X5days	Each X5 days	Hours Weekly	
	15	10		
	300	1350	27.5	1430
			Total	1430

Ideal protocol for dogs 15-30 minutes daily in groups and cats 2 times daily 10-15 minutes
 Although not sustainable we strive to do as much socialization and enrichment as possible
 [ASPCapro, and HWA (HSUS)]

Facility Cleaning

Facility cleaning	Admin	General	Exterior	Min Weekly	Hours Weekly	Hrs/Annual
Deep weekly	180	360	360	900	15	780
Daily Clean	30-150	60-300	60-300	750	12.5	650
					Total	1430

Services,				
Training PP	EU	CE	Staff	Hrs/annual
Training PP	EU	ACO CE	Staff	
ACO	4	10	3	42
KT	4	10	2	28
			Total	70
0	Daily	Weekly		Hrs/annual
Patrol	3	15		780
Community OR		2		104
Admin	4	20		1040
			Total	1924
Leave	Hrs Avg	Staff		Hrs/annual
Sick taken	40	4		160
Holidays	88	3		264
Personal	8	3		24
Vacation	80	3		240
				688
				2682

Training, and Leave Hours Annalysis
Animal Services Manager and 2 ACO
Part time Kennel Technicians
Data shows for patrols PD/Security would require 8 Hrs for 9.2 square miles
Public speaking and education and community events
Animal Svices Manager
FT national animal shelter/care is higher than other proffessions
Per Joshua Policy
Per Joshua Policy
Per Joshua Policy
Grand Total Services, Training, and Leave

Available Hours VS Needs

Description			Total	7
Available Hours	PT-2	FT-3		
	2496	6240	8736	
Daily Care			-3650	
Daily Enrichment			-1430	
Services, Training, and Leave			-2682	
Facility Cleaning			-1430	
Coverage with Adding PT Kennel Tech			-456	