



## **City Council Agenda**

**October 17, 2024**

**Minutes Resolution**

**Consent Item**

### **Agenda Description:**

Discuss, consider, and possible action on policy 4.9 Longevity Pay & Service Recognition Program.

### **Background Information:**

Policy 4.9 Longevity Pay & Service Recognition Program was last revised in March 2023. The proposed change states that the City Council will determine maximum accruals, if applicable, through the budget process each fiscal year.

### **Financial Information:**

The cost will be determined annually through the budget process.

### **City Contact and Recommendations:**

Brittany Grounds, Human Resources Director

### **Attachments:**

- REDLINE 4.9 Longevity Pay & Service Recognition Program