



Johnson County ESD No.1

2451 Service Drive
Cleburne, Texas 76033

APPENDIX B

FY2024-2025 Incentives Available To Service Providers that make 40 or more calls for prior contracted year.

All Incentive Programs are dependent on available funding and may be modified or discontinued by the Board at any time.

Emergency Repairs, Fire and EMS Training shall be part of Sales and Use Tax budget for FY 2024-2025

Service Provider Incentives - NON – MUNICIPALITY ONLY

Monthly Incentive Allotment to be determined with FY 2024-2025 Budget.

The Service Incentive is a mechanism to encourage and motivate a higher level of call response. As JCESD service providers, many fire departments have difficulty covering 100% of their call-load on a 24/7 consistent basis. This Incentive will provide additional funds to the contracting departments that achieve a certain percentage of their call-load. Incentive will be on a MONTHLY basis. Incentive will start over each MONTH.

Contractual Did Not Respond (CDNR) – in accordance with JCESD – SOP 504.0 - For Incentive purposes, a monthly average response time must be LESS than Six (6) minutes

MONTHLY Payment – Based on contracted Fire Department’s response percentage for that month.

| | |
|-------------|-----------|
| 100% = 100% | 97% = 97% |
| 99% = 99% | 96% = 96% |
| 98% = 98% | 95% = 95% |

Etc.... to 80%, below 80% will result in zero incentive pay for month.

Incentive payments earned will be included with the contract payment immediately following. October 2024 payment will be from September 2024 run information.

DNR’s will follow Johnson County ESD # 1 policy 504.0 – DNR

Non-Municipality Volunteer Retention Program – Personnel

- Departments shall receive monthly funding to support staffing of personnel at Department discretion.
- Departments shall meet guidelines and requirements set forth by JCESD No. 1.
- ESD shall perform quarterly audits.

Municipality Firefighter Allotment – \$65,000.00 per Firefighter, Maximum of 4 Personnel

- Years 1 and 2 – Municipality responsible for 25%
 - ESD responsible for 75%
- Year 3 - Municipality responsible for 65%
 - ESD responsible for 35%
- Year 4 - Municipality responsible for 100%

- Municipalities shall employ each position(s) for Fiscal years 2024-2025 and 2025-2026.
- Municipalities shall notify Johnson County ESD No. 1, no later than September 1, 2026 on Fiscal year 2026-2027 acceptance of firefighter(s).
- Municipality allotment will be disbursed annually, no later than October 25th of each year.
- Municipalities shall be responsible for ALL aspects of Hiring, Employment, PPE and Uniforms.

ISO Testing Reimbursement

The ESD will reimburse Contracted Fire departments for ISO Annual testing of Pumps, Hose and Ladders a maximum of \$3,000.00 per Fire department. Within 60 days, a copy of invoice and proof of payment will be required for reimbursement from JCESD. Reimbursement request with appropriate paperwork must be received and approved by Fire Commissioners by August 31, 2025.