

City of Joshua
Human Resources Monthly Report

Reporting Period: April, 2026
Prepared By: Brittany Grounds, Human Resources Director
Meeting Date: May 21, 2026

Staffing Overview

Authorized Full-Time Positions: 44
Authorized Part-Time Positions: 3
Current Vacancies: 7 Full-Time Positions, 2 Part-Time Positions
Staff Changes for April 2026:

- New Hires: 0
- Separations: 0

Risk

	Currently Open	Fiscal Year to date (includes currently open)
Workers' Compensation	3	6
Auto Property	5	6
General Liability	0	0
Property	2	3

Training and Compliance

- Budgeting for Local Government
- Risk Management for Local Government
- TMRS City Training
- Embracing the Future: AI's Influence on Local Government

Leave & Modified Duty Status

- Employees on FMLA: 0
- Employees on Light Duty: 1

Additional Projects

- Working with the Finance Director and Todo Verde to develop eight (8) IT-related policies and manage the implementation of multi-factor authentication (MFA).
- Evaluating plan design options for the 2026–2027 plan year and working through the initial stages of the Benefits RFP.