



**City Council Agenda
May 21, 2026**

Action Item/Discussion Item

Agenda Description:

Discuss, consider, and possible action on approving the Certification & Education Pay Policy and Certification and Education Pay Plan.

Background Information:

During the April 16, 2026, City Council meeting, the City Manager requested that certification pay be implemented for certified Texas Commission on Law Enforcement (TCOLE) Peace Officers. This policy and pay plan are presented in response to that discussion.

Financial Information:

This year's expense will be funded through salary savings in the Police Department budget.

City Contact and Recommendations:

Brittany Grounds, Human Resources Director

Attachments:

4.11 Certification & Education Pay Policy