

CITY OF JOSHUA, TX - FY 2025-2026 STRATEGIC PLAN GOALS

GOAL PRIORITY	GOAL	OBJECTIVE	FYE	FUNDING SOURCE	STATUS	DEPT RESPONSIBILITY
TOP	Bond Package Options	Consider Bond Package including streets, Police Facility, Public Works and Parks and Rec Relocation,	2025-26	Voter Approved Bonds		CM/Finance
	Street Maintenance Impact Fee Study	RFQ for Engineering Study to establish a Street Impact Fee	2025-26	General Fund		CM
	Police Facility	Consider funding options for a Police Department facility.	2025-26	Bond Approval, Tax Notes, Lease/Purchase option.		CM/Finance/Police Chief

Admin = Administration; CM = City Mgr; ACM = Asst. City Mgr; CS = City Secretary; CE = City Engineer; EDC = Economic Development Coordinator; PD = Police Department

GOAL PRIORITY	GOAL	OBJECTIVE	FYE	FUNDING SOURCE	STATUS	DEPT RESPONSIBILITY
HIGH	Drainage Impact Study	RFQ For Engineering Study in order to establish a drainage inpact fee.	2025-26	General Fund		CM/ACM
	Update City Compensation Plan	Updates to the compensation plan.	2025-26	General Fund		HR
	Employee Benefits Analysis	Study to evaluate and make recommendations on the employee benefits.	2025-26	General Fund		HR
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LOW	Animal Services Relocation	Relocation considerations due to the TxDOT FM 917 alignment.	2025-26			CM/ACM
	Relocation of Public Works and Parks and Recreation	consider funding options to relocate departments to new facilities.	2025-26			CM/ACM/FM
	Park Impact Fees	Consider options on the collection of Park Impact Fees and or Land Dedication.	2025-26			CM/FM
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