### **CITY OF JOSHUA**

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF JOSHUA, TEXAS, AMENDING THE CITY OF JOSHUA PAY PLAN; PROVIDING FOR A REPEALER CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

**WHEREAS**, the City Council of the City of Joshua has adopted the revised pay plan to provide pay ranges for City employees; and

WHEREAS, the City Council of the City of Joshua finds it to be in the public's interest and the interest of the City to adopt the revised pay plan; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF JOSHUA, TEXAS, THAT:

### **SECTION 1**

The City of Joshua's Pay Plan is hereby amended as shown in Exhibit "A," which is attached hereto and incorporated herein for all purposes.

### **SECTION 2**

All orders, ordinances, and resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this resolution are hereby repealed to the extent of such conflict, and the provisions of this Resolution shall be and remain controlling as to the matters resolved herein.

### **SECTION 3**

This Resolution shall take effect immediately upon its passage, and it is so resolved.

**PASSED, APPROVED, AND ADOPTED,** by the City Council of the City of Joshua, Texas, this the 15th day of May 2025.

ATTEST:	Scott Kimble, Mayor
Alice Holloway, City Secretary	
Terrence S. Welch, City Attorney	

# CITY OF JOSHUA GENERAL PAY STRUCTURE

Effective 05/15/2025

		Pay Range						
Cuada	Day 5	FI CA Ctatus				Desition Title		
Grade	Pay Frequency	FLSA Status		IV	inimum		Maximum	Position Title
100	Annual	Non-exempt	Α	\$	27,000.00	\$	32,000.00	Kennel Technician
	Hourly (2080)		Н	\$	12.98	\$	15.38	
	, , ,			·				
101	Annual	Non-exempt	Α	\$	28,000.00	\$	38,000.00	
	Hourly (2080)		Н	\$	13.46	\$	18.27	
102	Annual	Non-exempt	Α	\$	29,500.00	\$	,	
	Hourly (2080)		Н	\$	14.18	\$	18.99	
102	Ammund	New evenent	^	<u>ر</u>	22 500 00	<u>ر</u>	45 000 00	Doules Maintenance Worker
103	Annual Hourly (2080)	Non-exempt	A H	\$ \$	32,500.00 15.63	\$ \$	45,000.00 21.63	Parks Maintenance Worker
	110u11y (2080)		11	ې	13.03	ڔ	21.03	
104	Annual	Non-exempt	Α	\$	35,000.00	\$	47,500.00	Public Works Crew Member
	Hourly (2080)		Н	\$	16.83	\$	22.84	
	, ( 333)			Ė		,		
105	Annual	Non-exempt	Α	\$	37,500.00	\$	50,000.00	Animal Control Officer
	Hourly (2080)	Non-exempt	Н	\$	18.03	\$	24.04	Code Enforcement Officer
		Non-exempt						Permit Clerk
106	Annual	Non-exempt	Α	\$	40,000.00	\$	,	Administrative Assistant II
	Hourly (2080)	Non-exempt	Н	\$	19.23	\$	26.44	Finance Coordinator
107	Annual	Non overnt	A	\$	42,500.00	\$	57,500.00	Public Works Crew Leader
107	Hourly (2080)	Non-exempt	Н	۶ \$	20.43	۶ \$	27.64	Public Works Clew Leader
	1100119 (2000)			۲	20.43	Ţ	27.04	
108	Annual	Non-exempt	Α	\$	45,500.00	\$	60,500.00	Court Administrator/Clerk
	Hourly (2080)	Non-exempt	Н	\$	21.88	\$	29.09	,
109	Annual	Non-exempt	Α	\$	48,500.00	\$	63,500.00	
	Hourly (2080)		Н	\$	23.32	\$	30.53	
110	Annual	Non-exempt	Α	\$	52,500.00	\$	-	Senior Building Inspector
	Hourly (2080)	Non-exempt	Н	\$	25.24	\$	32.45	Animal Services Manager
								Parks Manager
								Assistant to the City Manager -Communications
111	Annual	Non-exempt	Α	\$	58,500.00	¢	73,500.00	
111	Hourly (2080)	Non-exempt	Н	\$	28.13	ب \$	35.34	
	, (2000)			<del>-</del>				
112	Annual	Non-exempt	Α	\$	64,500.00	\$	84,500.00	
	Hourly (2080)	•	Н	\$	31.01	\$	40.63	'
113	Annual	Non-exempt	Α	\$	70,500.00	\$	-	
	Hourly (2080)		Н	\$	33.89	\$	43.51	

114 Annual Exempt A \$ 76,500.00 \$ 96,500.00 Public Works Director  115 Annual Exempt A \$ 86,500.00 \$ 106,500.00 Hourly (2080) Exempt A \$ 96,500.00 \$ 116,500.00 Hourly (2080) Exempt A \$ 96,500.00 \$ 116,500.00 Hourly (2080) Exempt A \$ 96,500.00 \$ 116,500.00 Hourly (2080) Exempt A \$ 106,500.00 \$ 126,500.00 Police Chief  117 Annual Exempt A \$ 106,500.00 \$ 126,500.00 Police Chief  118 Annual Exempt A \$ 116,500.00 \$ 136,500.00 Finance Director  119 Annual Exempt A \$ 116,500.00 \$ 136,500.00 Finance Director  119 Annual Exempt A \$ 126,500.00 \$ 146,500.00 Finance Director  110 Annual Exempt A \$ 126,500.00 \$ 146,500.00 Assistant City Manager  110 Annual Exempt A \$ 136,500.00 \$ 156,500.00 Hourly (2080) H \$ 60.82 \$ 70.43  1110 Annual Exempt A \$ 136,500.00 \$ 156,500.00 Hourly (2080) H \$ 70.43 \$ 80.05	_						
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		Hourly (2080)	•	Н	\$ 75.24	\$ 84.86	
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## CITY OF JOSHUA PUBLIC SAFETY PAY STRUCTURE

## Effective 05/15/2025

## Police Department

Police Officer	\$ 60,000.00	\$ 75,000.00
Police Sergeant	\$ 76,000.00	\$ 88,000.00
Police Captain	\$ 89,000.00	\$ 101,000.00