



**City Council Agenda  
May 15, 2025**

**Minutes Resolution**

**Regular Item**

**Agenda Description:**

Discuss, consider, and possible action on a resolution to update the FY 24.25 Pay Plan. (Staff Resource: B. Grounds)

**Background Information:**

The changes reflect the following: the fire department's transition to the Johnson County ESD, the removal of the Development Services Director position, and the addition of an Assistant to the City Manager-Communications position.

**Financial Information:**

The signed agreement between the City and the Johnson County ESD contains financial information related to the transfer of the fire department.

Removing the Development Services Director and adding the Assistant to the City Manager-Communications position will result in savings.

**City Contact and Recommendations:**

Brittany Grounds, Human Resources Director.

Staff recommends approval.

**Attachments:**

1. Redline Pay Plan 24-25 – Update 05.15.2025
2. Resolution for Pay Plan 05.15.2025