

TOWN OF JOHNSTOWN, COLORADO
RESOLUTION NO. 2022-29

**RESOLUTION DECLINING TO PARTICIPATE IN THE COLORADO
PAID FAMILY MEDICAL LEAVE INSURANCE PROGRAM**

WHEREAS, the Town of Johnstown, Colorado (“Town”) is a Colorado home rule municipality, duly organized and existing under the laws of the State of Colorado and the Town’s Home Rule Charter; and

WHEREAS, the Town Council is the governing body of the Town and is vested with authority to administer the affairs of the Town; and

WHEREAS, in November 2020, Colorado voters approved Proposition 118, authorizing the creation of the state-run Paid Family Medical Leave Insurance (“FAMLI”) program; and

WHEREAS, FAMLI is codified at Sections 8-13.3-501-524, C.R.S., and is administered through the Colorado Department of Labor and Employment, Division of Family and Medical Leave Insurance; and

WHEREAS, pursuant to Section 8-13.3-522, C.R.S., and administrative rules promulgated thereto, a local government may decline to participate in the FAMLI program by a vote of its governing body subsequent to a public hearing; and

WHEREAS, on July 18, 2022, after due notice to Town employees and the public, the Town Council conducted a public hearing regarding the FAMLI program; and

WHEREAS, after considering Town’s staff’s recommendation and the evidence presented at the public hearing, the Town Council desires to decline to participate in the FAMLI program and, rather, continue to make local decisions regarding Town employee benefits and protections.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF JOHNSTOWN, COLORADO, THAT:

Section 1. Declination of Participation in the FAMLI Program. Pursuant to Section 8-13.3-522, C.R.S., the Town Council hereby declines to participate in the Colorado Paid Family Medical Leave Insurance program.

Section 2. Notice. Notice of this declaration shall be provided to the Colorado Department of Labor and Employment, Division of Family and Medical Leave Insurance and to Town employees.

Section 3. Effective Date. This Resolution shall be effective upon adoption.

PASSED, SIGNED, APPROVED, AND ADOPTED THIS ____ day of _____, 2022.

ATTEST:

TOWN OF JOHNSTOWN, COLORADO

By: _____
Diana Seele, Town Clerk

By: _____
Gary Lebsack, Mayor