

**TOWN OF JOHNSTOWN, COLORADO**  
**ORDINANCE NO. 2025-267**

**AN ORDINANCE AUTHORIZING HEALTH, VISION, DENTAL AND LIFE  
INSURANCE BENEFITS FOR THE MAYOR, COUNCILMEMBERS AND  
PART-TIME EMPLOYEES AND ADDING SECTION 2-26 TO ARTICLE I OF  
CHAPTER 2 OF THE JOHNSTOWN MUNICIPAL CODE**

**WHEREAS**, the Town of Johnstown, Colorado (“Town”) is a Colorado home rule municipality, duly organized and existing under the laws of the State of Colorado and the Town’s Home Rule Charter; and

**WHEREAS**, the Town Council is vested with authority to administer the affairs of the Town; and

**WHEREAS**, during work sessions, the Town Council and the Town Manager discussed expanding the Town’s health, vision, dental and life insurance benefits to include benefits for the Mayor, Councilmembers and part-time employees; and

**WHEREAS**, Section 2.5 of the Home Rule Charter of the Town of Johnstown, Colorado contemplates that the Mayor and Councilmembers may receive “benefits as prescribed by Ordinance;” and

**WHEREAS**, Article I of Chapter 2 of the Johnstown Municipal Code contains regulations concerning the Mayor and Councilmembers; and

**WHEREAS**, to authorize health, vision, dental and life insurance benefits for the Mayor and Councilmembers who elect to receive such benefits, the Town Council desires to add Section 2-26 to Article I of Chapter 2 of the Johnstown Municipal Code; and

**WHEREAS**, to attract and retain employees, the Town Council desires to authorize Town staff to offer part-time employees the option to participate in the Town’s health, vision, dental and life insurance benefits; and

**WHEREAS**, Town Council hereby finds, determines and declares that this Ordinance is promulgated under the general police power of the Town, that it is promulgated for the preservation of the public health, welfare, peace, safety and property and that this Ordinance is in the best interests of the citizens of the Town.

**BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF JOHNSTOWN, COLORADO, THAT:**

**Section 1. Mayor and Councilmember Benefits.** Section 2-26 is hereby added to Article I of Chapter 2 of the Johnstown Municipal Code and shall read as follows:

**Sec. 2-26. Insurance Benefits.**

The Mayor and Councilmembers may elect to receive health, vision, dental and life insurance benefits from the Town. The Town shall only offer the Mayor and Councilmembers the insurance benefits that are the most affordable to the Town, and the Mayor and Councilmembers who elect to receive the insurance benefits shall be required to pay premiums for the benefits in an amount equivalent to double the premiums paid by full-time employees for similar benefits on a schedule set by the Town Manager or the Town Manager's designee.

**Section 2. Part-Time Employee Benefits.** Town staff is hereby authorized to offer part-time employees the option to receive health, vision, dental and life insurance benefits from the Town.

**Section 3. Severability.** If any part or provision of this Ordinance, or its application to any person or circumstance, is adjudged to be invalid or unenforceable, the invalidity or unenforceability of such part, provision, or application shall not affect any of the remaining parts, provisions or applications of this Ordinance that can be given effect without the invalid provision, part or application, and, to this end, the provisions and parts of this Ordinance are declared to be severable.

**Section 4. Publication; Effective Date.** This Ordinance, after its passage on final reading, shall be numbered, recorded, published and posted as required by the Home Rule Charter of the Town of Johnstown, Colorado ("Charter") and the adoption, posting and publication shall be authenticated by the signature of the Mayor and the Town Clerk. This Ordinance shall become effective upon final passage as provided by the Charter. Copies of the entire Ordinance are available at the office of the Town Clerk.

**INTRODUCED, AND APPROVED** on first reading by the Town Council of the Town of Johnstown, Colorado, this \_\_\_\_ day of \_\_\_\_\_, 2025.

**TOWN OF JOHNSTOWN, COLORADO**

**ATTEST:**

By: \_\_\_\_\_  
Meghan Martinez, Town Clerk

By: \_\_\_\_\_  
Michael P. Duncan, Mayor

**PASSED UPON FINAL APPROVAL AND ADOPTED** on second reading by the Town Council of the Town of Johnstown, Colorado, this \_\_\_\_ day of \_\_\_\_\_, 2025.

**TOWN OF JOHNSTOWN, COLORADO**

**ATTEST:**

By: \_\_\_\_\_  
Meghan Martinez, Town Clerk

By: \_\_\_\_\_  
Michael P. Duncan, Mayor