

Elected Official Compensation by Municipality

| Municipality    | Mayor Pay | Mayor Pro Tem Pay | Councilmember Pay | Work Sessions paid? | Special Meetings paid? | Attendance requirements  | Number of Meetings required a month | Pay for attendance or flat fee?  | Notes  |
|-----------------|-----------|-------------------|-------------------|---------------------|------------------------|--|-------------------------------------|--|--|
| Johnstown       | \$200     | \$125             | \$125             | No                  | No                     | Yes  |                                     | Monthly per meeting where elected official participates in at least 75% of record votes. |  |
| Alamosa         | \$600     | \$400             | \$400             | Included in pay     | Included in pay        |  |                                     | Set amount regardless of attendance  | Pay set in Charter                                   |
| Berthoud        | \$200     | \$150             | \$150             | Additonal pay       | Additonal pay          |  |                                     | Per meeting regardless of type of meeting  |  |
| Dacano          | \$75      | \$50              | \$50              | Included in pay     | Included in pay        | 3 unexcused absences, Mayor can excuse   |                                     | Flat monthly amount  |  |
| Eagle           | \$800     | \$500             | 500%              | No                  | No                     | None   |                                     | Set amount regardless of attendance  |  |
| Evans           | \$450     | \$300             | \$300             | Included in pay     | Included in pay        | Council declares vacancy after four of six consecutive meetings unless excused by resolution |                                     | Monthly, flat fee  |  |
| Federal Heights | \$1,377   | \$1,170           | \$1,033           | Included in pay     | Included in pay        | None   | None                                | Paid monthly, regardless of how many meetings  |  |
| Firestone       | \$350     | \$300             | \$300             | Included in pay     | Included in pay        |  |                                     | Paid monthly regardless of attendance  |  |
| Fort Collins    | \$4,666   | \$3,760           | \$3,133           | No                  | No                     | 60 days absent =must be excused by resolution  | 2 regular meetings                  | Paid monthly regardless of attendance  |  |
| Fort Lupton     | \$750     |                   | \$500             |                     |                        |  |                                     |  |  |
| Frederick       | \$500     | \$250             | \$250             | Included in pay     | Included in pay        | None   |                                     | Paid monthly regardless of attendance  |  |
| Greeley         | \$1,500   |                   | \$1,050           | No                  | No                     | None- Mayor may excused when contacted by CM   |                                     | Paid monthly regardless of attendance  |  |
| Loveland        | \$1,000   | \$800             | \$600             | Included in pay     | Included in pay        | 4 unexcused absenses   | Two meetings a month                | Paid monthly regardless of attendance  |  |
| Mead            | \$1,000   |                   | \$700             | No                  | No                     | Code of Conduct  |                                     | Paid monthly regardless of attendance  | Data from 2020                                       |
| Milliken        | \$300     | \$150             | \$150             | Not paid            | If action is taken     | None noted   | None noted                          | Monthly per meeting where action is taken  |  |
| Northglenn      | \$1,296   | \$1,065           | \$962             | No                  | No                     | No   | 2 per Charter                       | Set amount regardless of attendance  | \$370 stipend for cell phones, internet, vehicle etc |
| Severance       | \$300     |                   | \$50              | -                   | -                      | None noted   |                                     | Paid monthly regardless of attendance  |  |
| Timnath         | Not paid  | Not paid          | Not paid          | No                  | No                     | None   |                                     |  |  |
| Wheat Ridge     | \$833     |                   | \$500             |                     |                        |  |                                     | Monthly regardless of attendance   |  |
| Windsor         | \$1,000   |                   | \$666             | No                  | No                     | 3 unexcused absences   | 2 regular meetings                  | Paid monthly regardless of attendance  |  |