

**INTERGOVERNMENTAL AGREEMENT
FOR THE PROVISION OF ELECTION SERVICES BETWEEN
CLAYTON COUNTY, GEORGIA AND
THE CITY OF JONESBORO, GEORGIA**

THIS INTERGOVERNMENTAL AGREEMENT is entered into this _____ day of _____, 2025, between Clayton County, Georgia (the "**County**"), a political subdivision of the State of Georgia, and the City of Jonesboro Georgia (the "**City**"), a municipal corporation lying wholly or partially within the County.

WHEREAS, the parties to this Agreement are both governmental units; and

WHEREAS, the County and the City desire to maintain a mutually beneficial, efficient and cooperative relationship that will promote the interests of the citizens of both jurisdictions; and

WHEREAS, both parties are interested in serving the needs of the citizens of the City by the County providing for the services of conducting all elections required and permitted by law; and

WHEREAS, the City desires to contract with the County to conduct all municipal elections for the citizens of the City pursuant to the applicable laws of the State of Georgia; and

WHEREAS, the City and the County are authorized by Art. IX, Sec. III, Par. I of the Constitution of the State of Georgia to enter into such an agreement for the conduct of the City elections; and

WHEREAS, O.C.G.A. § 21-2-45(c) authorizes the governing authority of any municipality to contract with the county within which that municipality wholly or partially lies to conduct any or all elections; and

WHEREAS, pursuant to O.C.G.A. § 21-2-45(c), a city may by ordinance authorize a county to conduct such election(s), and the City has adopted such an ordinance; and

WHEREAS, the Clayton County Board of Elections and Registration ("**BER**") has jurisdiction over the conduct of primaries and elections and the registration of electors in the County; and

WHEREAS, the BER, among other things, is responsible for the selection and appointment of the elections supervisor and the selection, appointment, and training of poll workers in elections;

NOW THEREFORE, in consideration of the following mutual obligations, the County and City agree as follows:

**ARTICLE 1
CONDUCT OF ELECTIONS**

1.1 This Agreement will govern the conduct of the 2025 Municipal General Elections (hereinafter referred to as "City Election") which the City requests the County to conduct, including any and all runoffs which may be necessary. It is the intent of the parties that City Elections be conducted in compliance with all applicable federal, state and local legal requirements.

1.2 For each City Election, City, at its sole option, shall submit to County a request in the form attached hereto as **Exhibit A**. Requests must be made in conformance with O.C.G.A § 21-2-540, now and as it may be amended hereafter, to the address specified in the Notice Section below. If a timely request is not made, the County shall have no obligation to conduct the City Election which was the subject of the request.

1.3 In the event any Special City Election becomes necessary, the City and the County shall confer and determine a mutually convenient date as allowed by law to conduct any such election.

**ARTICLE 2
TERM OF AGREEMENT**

This Agreement shall commence on the date that it is executed by or on behalf of the governing authority of Clayton County, Georgia and will terminate on December 31, 2025, unless otherwise terminated as set forth herein.

**ARTICLE 3
DUTIES AND RESPONSIBILITIES**

Pursuant to this Agreement, each party shall provide the following enumerated services:

3.1 Upon receipt of request to perform a City Election, the BER and/or the County Elections Director, or their designee(s) shall be responsible for:

- a) Designating early and advance voting sites and hours;
- b) Placing the City's candidate(s) on the electronic and printed ballots for City Elections after qualifying;
- c) Placing the City's referendum question(s) on the ballot for a City Election after timely written notice from the City is received by the County (which such notice shall include all necessary details and information);
- d) Hiring, training, supervising and paying poll officers and absentee ballot clerks;
- e) Preparing and submitting to the City Clerk, as required by state law O.C.G.A. § 21-2-224(e), now and as it may be amended hereafter, a list of electors;
- f) Performing duties of election superintendent/supervisor, and absentee ballot clerk for City Elections;
- g) Performing logic and accuracy testing as required by Sections 183-1-12-.02 and .07 of the Official Compilation of Rules and Regulations of the State of Georgia, now and as

they may be hereafter amended;

- h) Providing staff, equipment and supplies for conducting City Elections at City polling places on City Election days and for conducting recounts as may be required;
- i) Certifying City Election returns as required by state law O.C.G.A. § 21-2-493, now and as it may be amended hereafter, and submitting certified City Election returns to the Georgia Secretary of State and City Clerk or as otherwise directed;
- j) Upon a change in City precincts or voter districts, notifying City residents of any change in voting districts and/or municipal precincts; and

3.2 The City shall be responsible for:

- a) Adopting Election Resolutions pursuant to O.C.G.A. § 21-2-45(c), now and as it may be amended hereafter, and Calls for Special City Elections (the “Calls”) as required by O.C.G.A. § 21-2-540, now and as it may be amended hereafter;
- b) Preparing qualifying materials for potential candidates and performing qualifying of candidates, including any write-ins, for City Elections as required by state law, specifically O.C.G.A. § 21-2-130 *et seq.*, now and as it may be amended hereafter;
- c) Placing advertisements in the City's legal organ regarding Calls, as required by state law O.C.G.A. § 21-2-540, now and as it may be amended hereafter;
- d) Fixing and publishing the qualifying fee as required by state law under O.C.G.A. § 21-2-131, now and as it may be amended hereafter;
- e) Collecting and retaining the qualifying fee as required by state law O.C.G.A. § 21-2-131, now and as it may be amended hereafter;
- f) Performing filing officer duties as required by the Georgia Government Transparency and Campaign Finance Commission for any and all state reports filed by the candidates or committees in conjunction with City Elections to ensure compliance with Title 21, Chapter 5 of the Official Code of Georgia;
- g) Verifying, in a timely manner, accuracy of voter list(s) for City residents;
- h) Providing the County with a detailed map showing the City's Municipal Boundaries and Voting District Boundaries;
- i) For all aspects related to the issuance of bonds by the City, except for City referendum election duties specifically requested of the County as provided herein;
- j) Notifying the County immediately of the need for a Special City Election including election races and/or ballot referendum questions;
- k) Providing the County with an electronic copy of referendums that must be placed on a ballot;
- l) Providing the County, via electronic mail or facsimile, affidavits and listing of candidates immediately after close of qualifying;
- m) Reviewing ballot proofs and notifying County of corrections or approval within twenty-four (24) hours of receiving proofs for candidate listings; and
- n) Otherwise cooperating with the County in the performance of this Agreement and providing the County such documentation and information as it may reasonably request to facilitate the performance of its duties under this Agreement.

**ARTICLE 4
COMPENSATION AND CONSIDERATION**

Pursuant to this Agreement and O.C.G.A. § 21-2-2-45(c) now and as it may be amended hereafter, the City shall pay to the County all costs incurred in performing the functions agreed upon herein as detailed in the budget attached as **Exhibit B** plus a 10% administrative fee. City agrees to pay County the actual costs incurred by County in conducting City Elections and administrative fees as stated on the County's invoice. City shall remit said funds to County within thirty (30) days of receipt of invoice.

**ARTICLE 5
LEGAL RESPONSIBILITIES**

5.1 The City shall be solely responsible for any liability resulting from any claims or litigation arising from or pertaining to any City Election, except claims or litigation regarding the acts of agents or employees of the County, the County Board of Elections and Registration, and/or the County Elections Director in connection with any City Election held pursuant to this Agreement. The City agrees to reimburse the County for all costs, including, but not limited to, court costs and attorney fees for the County Attorney or outside counsel, incurred by the County as a result of any such claim or litigation. The City shall make payment of such reimbursements to the County within thirty (30) days of receipt of any invoice for reimbursement from the County.

5.2 In the event that a City Election is contested, the City shall be solely responsible for any liability resulting from any claims or litigation arising from or pertaining to any contested City Election, except claims or litigation regarding the acts of agents or employees of the County, the County Board of Elections and Registration, and/or the County Elections Director in connection with any City Election held pursuant to this Agreement. The City agrees that it is the sole arbiter of whether its charter requires the City to conduct a runoff election in the event that a candidate receives a plurality or majority vote during an election. The City agrees to reimburse the County for all costs incurred in responding to the election challenge, including, but not limited to, attorney's fees for the County Attorney or outside counsel and all expenses associated with the election challenge and any appeals thereafter. The City shall make payment of such reimbursements to the County within thirty (30) days of receipt of any invoice for reimbursement from the County. If a second election is required, such election will constitute a City Election under this Agreement and shall be conducted in accordance with the terms of this Agreement.

5.3 It is the intent of the parties to be covered under the auspices of any applicable immunity granted by law.

5.4 Should it be necessary to comply with legal requirements that any of the County's personnel shall be sworn in as a temporary officer or employee of the City, such formality shall be observed without limitation.

**ARTICLE 6
EMPLOYMENT STATUS**

6.1 All County personnel assigned under this Agreement are and will continue to be employees of the County for all purposes, including, but not limited to: duties and responsibilities, employee benefits, grievance, payroll, pension, promotion, annual or sick leave, standards of performance, training, workers compensation and disciplinary functions.

6.2 All County personnel assigned under this Agreement are and will continue to be part of the Clayton County Elections and Registration and under the supervision of the Elections Director.

6.3 All City personnel assigned under this Agreement are and will continue to be employees of the City.

**ARTICLE 7
RECORDKEEPING AND REPORTING**

7.1 The County Elections and Registration Department is the central repository for all departmental records and makes available public records as defined and required by the Georgia Open Records Act, O.C.G.A. § 50-18-70, *et seq.*, O.C.G.A. § 21-2-51 and O.C.G.A. § 21-2-72, now and as they may be amended hereafter. During the term of this Agreement, the County will continue to comply with the applicable provisions of the Georgia Open Records Act and the Georgia Election Code.

7.2 Except as limited by any provision of state or federal law, the City may request, review and access data and County records at a mutually agreed upon time to ensure compliance with this Agreement.

**ARTICLE 8
TERMINATION AND REMEDIES**

Either party may unilaterally terminate this Agreement, in whole or in part, for any reason whatsoever by notice in writing to the other party delivered at least thirty (30) days prior to the effective date of the termination.

**ARTICLE 9
NOTICES**

All required notices shall be given by certified first class U.S. Mail, return receipt requested.

The parties agree to give each other non-binding duplicate facsimile notice. Future changes in address shall be effective upon written notice being given by the City to the County Elections Director or by the County to the City Manager via certified first-class U.S. mail, return receipt requested. Notices shall be addressed to the parties at the following addresses:

If to the County: Clayton County Elections and Registration, Elections Director
Jonesboro Historical Courthouse, Main Floor
121 South McDonough Street
Jonesboro, GA 30236

With a copy to: Clayton County Staff Attorney's Office
112 Smith Street
Jonesboro, GA 30236

City Clerk: Shandrella Jewett, Interim City Clerk
City of Jonesboro
1859 City Center Way
Jonesboro, GA 30236

With a copy to: Danielle Matricardi, Esq
Fincher Denmark, LLC
100 Hartsfield Centre Parkway
Atlanta, GA 30354

**ARTICLE 10
NON-ASSIGNABILITY**

Neither party shall assign any of the obligations or benefits of this Agreement.

**ARTICLE 11
ENTIRE AGREEMENT**

The parties acknowledge, one to the other, that the terms of this Agreement constitute the entire understanding and Agreement of the parties regarding the subject matter of the Agreement. This Agreement constitutes the entire understanding and agreement between the Parties concerning the subject matter of this Agreement, and supersedes all prior oral or written agreements or understandings. No representation oral or written not incorporated in this Agreement shall be binding upon the City or the County. All parties must sign any subsequent changes in the Agreement.

**ARTICLE 12
SEVERABILITY, VENUE AND ENFORCEABILITY**

If a court of competent jurisdiction renders any provision of this Agreement (or portion of a provision) to be invalid or otherwise unenforceable, that provision or portion of the provision will be severed and the remainder of this Agreement will continue in full force and effect as if the invalid provision or portion of the provision were not part of this Agreement. No action taken pursuant to this Agreement should be deemed to constitute a waiver of compliance with any representation, warranty, covenant or agreement contained in this Agreement and will not operate

or be construed as a waiver of any subsequent breach, whether of a similar or dissimilar nature. This Agreement is governed by the laws of the state of Georgia without regard to conflicts of law principles thereof. Should any party institute suit concerning this Agreement, venue shall be in the Superior Court of Clayton County, Georgia. Should any provision of this Agreement require judicial interpretation, it is agreed that the court interpreting or construing the same shall not apply a presumption that the terms hereof shall be more strictly construed against one party by reason of the rule of construction that a document is to be construed more strictly against the party who itself or through its agent prepared the same, it being agreed that the agents of all parties have participated in the preparation hereof.

**ARTICLE 13
BINDING EFFECT**

This Agreement shall inure to the benefit of, and be binding upon, the respective parties' successors.

**ARTICLE 14
COUNTERPARTS**

This Agreement may be executed in several counterparts, each of which shall be an original, and all of which shall constitute but one and the same instrument.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by their duly authorized representatives as of the date first above written.

CLAYTON COUNTY, GEORGIA

Alicia Anderson - Henry, Chair

ATTEST:

Courtney Rushin, Clerk

(SEAL)

**CLAYTON COUNTY BOARD OF
ELECTIONS AND REGISTRATION**

Danny Hope, Chair

ATTEST:

Shauna Dozier, Director

(SEAL)

CITY OF JONESBORO, GEORGIA

Dr. Donya Sartor, Mayor

Shandrella Jewett, City Clerk

(SEAL)

EXHIBIT A – REQUEST TO CONDUCT ELECTION

As per the Agreement executed on _____, the City of Jonesboro hereby requests that Clayton County conduct its ___ Election on _____.

The last day to register to vote in this election is _____.

The absentee poll will be located at _____ Jonesboro, Georgia.

Submitted this _____ day of _____, 2025.

(SEAL) Municipal Clerk

The Clayton County Board of Elections and Registration agrees to conduct the City of Jonesboro Municipal Election on November 4, 2025, within the boundaries of Clayton County.

Accepted this _____ day of _____, 2025.

_____(SEAL)
Shauna Dozier, Elections Director
Clayton County Board of Elections and Registration

EXHIBIT B - BUDGET



Elections and Registration

City of Jonesboro Percentage of Cost

1.24% of Voters

Advanced Voting Labor Cost

Position	Reg Hours	Reg Rate	OT hours	OT Rate	Total
Manager	135	\$17.00	90.000	\$25.50	\$4,590.00
Assistant Manager 1	135	\$16.00	90.000	\$24.00	\$4,320.00
Assistant Manager 2	135	\$16.00	90.000	\$24.00	\$4,320.00
Clerk 1	135	\$15.00	90.000	\$22.50	\$4,050.00
Clerk 2	135	\$15.00	90.000	\$22.50	\$4,050.00
Clerk 3	135	\$15.00	90.000	\$22.50	\$4,050.00
Total Labor Cost per Site					\$25,380.00
Total Labor Cost for 10 Advanced Voting Sites					\$253,800.00
City of Jonesboro Percentage of Cost				1.24%	\$3,147.12

Election Day Labor

Position	Daily Rate	# Used	Total	
Manager	\$365.00	70	\$25,550.00	
Assistant Manager	\$290.00	140	\$40,600.00	
Clerk	\$215.00	210	\$45,150.00	
Election Night Clerk	\$150.00	8	\$1,200.00	
Security	\$800.00	1	\$800.00	
After Hrs IT Support	\$630.72	1	\$630.72	
Total Election Day Labor Cost			\$113,930.72	
City of Jonesboro Percentage of Cost			1.24%	\$1,412.74

Seasonal Absentee By Mail Staff Labor

Position	Reg Hours	Reg Rate	OT Hours	OT Rate	Total
Lead Clerk	240	\$17.00	90.000	\$25.50	\$6,375.00
Clerk 1	240	\$15.00	90.000	\$22.50	\$5,625.00
Clerk 2	240	\$15.00	90.000	\$22.50	\$5,625.00
Clerk 3	240	\$15.00	90.000	\$22.50	\$5,625.00
Clerk 4	240	\$15.00	90.000	\$22.50	\$5,625.00
Clerk 5	240	\$15.00	90.000	\$22.50	\$5,625.00
Total Seasonal Absentee By Mail Staff Labor Cost					\$34,500.00
City of Jonesboro Percentage of Cost				1.24%	\$427.80

Seasonal Technician Labor

Position	Reg Hours	Reg Rate	OT Hours	OT Rate	Total
Technician 1	320	\$16.25	90.00	\$24.38	\$7,393.75
Technician 2	320	\$16.25	90.00	\$24.38	\$7,393.75
Technician 3	320	\$16.25	90.00	\$24.38	\$7,393.75
Technician 4	320	\$16.25	90.00	\$24.38	\$7,393.75



Elections and Registration

Technician 5	320	\$16.25	90.00	\$24.38	\$7,393.75
Technician 6	320	\$16.25	90.00	\$24.38	\$7,393.75
Technician 7	320	\$16.25	90.00	\$24.38	\$7,393.75
Technician 8	320	\$16.25	90.00	\$24.38	\$7,393.75
Technician 9	320	\$16.25	90.00	\$24.38	\$7,393.75
Technician 10	320	\$17.00	90.00	\$25.50	\$7,735.00
Total Seasonal Technician Labor Cost					\$74,278.75
City of Jonesboro Percentage of Cost				1.24%	\$921.06

Full Time Staff Overtime Labor

	OT Rate	OT Hours	Total	
Staff 1	\$26.10	90.00	\$2,349.00	
Staff 2	\$24.84	90.00	\$2,235.60	
Staff 3	\$28.83	90.00	\$2,594.70	
Staff 4	\$27.09	90.00	\$2,438.10	
Staff 5	\$24.84	90.00	\$2,235.60	
Staff 6	\$26.10	90.00	\$2,349.00	
Staff 7	\$32.24	90.00	\$2,901.15	
Staff 8	\$28.83	90.00	\$2,594.70	
Total Full Time Staff Overtime			\$19,697.85	
City of Jonesboro Percentage of Cost			1.24%	\$244.25

Total Labor Cost	\$496,207.32	
City of Jonesboro Percentage of Cost	1.24%	\$6,152.97

Advertising Cost

Legal Notice	Run Date	Cost	% of Cost	Amount
Logic & Accuracy Testing	2/12/2025	\$420.00	1.24%	\$5.21
Total Advertising Cost		\$420.00		
City of Jonesboro Percentage of Cost				\$5.21

Supply Cost

Description	Qty	Rate	Total	% of Cost	Amount
Printed Ballot Printing Setup Fee	1	\$250.00	\$250.00	1.24%	\$3.10
Printed Absentee Ballots	9025	\$0.37	\$3,339.25	1.24%	\$41.41
Printed Provisional Ballots	7930	\$0.37	\$2,934.10	1.24%	\$36.38
Printed Emergency Ballots	7930	\$0.37	\$2,934.10	1.24%	\$36.38
Printed Pre-filled Test Deck	152	\$0.37	\$56.24	1.24%	\$0.70
Printed Ballot Delivery Charge	1	\$100.00	\$100.00	1.24%	\$1.24



Elections and Registration

Adv Voting BMD Ballot Paper	2000	\$0.13	\$260.00	1.24%	\$3.22
Election Day BMD Ballot Paper	2000	\$0.13	\$260.00	1.24%	\$3.22
BMD Testing & Waste (10%)	400	\$0.13	\$52.00	1.24%	\$0.64
Advacned Voting Site Supplies	10	\$1,000.00	\$10,000.00	1.24%	\$124.00
Election Day Polling Place Supplies	70	\$100.00	\$7,000.00	1.24%	\$86.80
Registration Office Supplies	1	\$500.00	\$500.00	1.24%	\$6.20
Total Supply Cost			\$27,685.69		
City of Jonesboro Percentage of Cost					\$343.30

	Total Cost	Fee	Amount	% of Cost	Amount
Administrative Fee (10%)	\$524,313.01	10%	\$52,431.30	1.24%	\$650.15

Total Amount Due	\$7,151.63
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