

	CITY OF JONESBORO, GEORGIA COUNCIL Agenda Item Summary	COUNCIL MEETING DATE: 12/01/25 Work Session
Requesting Agency (Initiator) The Baldwin Group / Cigna Healthcare		Sponsor(s) Mayor Donya Sartor
Item Title:	Council to consider Employee Benefits for 2026.	
Requested Action The City of Jonesboro has experienced a significant increase in the cost of healthcare for 2026 and is proposing to continue paying 100% of employee medical and dental coverage and 75% of the cost of spouse, children, and family medical and dental coverage. Medical 15% Increase / Dental 5% Increase / Vision – No Rate Change		
Requirement for Board Action (Cite specific Council policy, statute, or code requirement.) Approval of 2026 Employee Benefit cost as presented.		
Is this Item Goal Related? (If yes, please describe how this Action meets the specific Board Focus Area or Goal.) Yes, striving to provide the best and most cost-effective insurance coverage to city employees and their families.		
Summary and Background (First sentence includes Agency recommendation. Provide an executive summary of the Action that gives an overview of the relevant details for the item.) Recommend approval of the 2026 Employee Benefits cost structure as presented.		
Fiscal Impact (Include projected cost, approved budget amount and account number, source of funds, and any future funding requirements.) Lessen the impact to the 2026 City of Jonesboro budget.		
Exhibits Attached (Provide copies of originals, number exhibits consecutively.) <ul style="list-style-type: none"> • 2026 City of Jonesboro Benefit Cost Analysis • 2025 City of Jonesboro Benefit Cost Analysis 		
Staff Recommendation (Type name, Title, Agency, and Phone number.) Staff is recommending approval of the proposed 2026 Employee Benefits.		

FOLLOW-UP APPROVAL ACTION (City Clerk)		
Typed Name and Title	Date	
Signature	City Clerk's Office	