

2025 CITY OF JONESBORO

Cost Share Exhibit

Plan Year 2025	# of EEs Enrolled	Rate (Monthly)	Employer Contribution (Monthly)	Employee Cost / Month	Employee Cost / (26)	Employer Share %	Employee Share %
	CIGNA \$1000/80% HMO BASE PLAN						
Employee Only	24	\$809.42	\$809.42	\$0.00	\$0.00	100.00%	0.00%
Employee / Spouse	3	\$1,877.87	\$1,735.53	\$142.34	\$65.70	92.42%	7.58%
Employee / Child(ren)	6	\$1,366.32	\$1,249.64	\$116.68	\$53.85	91.46%	8.54%
Employee / Family	2	\$2,628.22	\$2,042.13	\$586.09	\$270.50	77.70%	22.30%
Totals	35	\$38,514.05	\$36,214.77	\$2,299.28			
	CIGNA \$1500/100% BUY UP PLAN						
Employee Only	6	\$870.94	\$809.42	\$61.52	\$28.39	92.94%	7.06%
Employee / Spouse	0	\$2,020.58	\$1,730.02	\$290.56	\$134.10	85.62%	14.38%
Employee / Child(ren)	0	\$1,470.14	\$1,244.62	\$225.52	\$104.09	84.66%	15.34%
Employee / Family	0	\$2,827.93	\$2,025.08	\$802.85	\$370.55	71.61%	28.39%
Totals	6	\$5,225.64	\$4,856.52	\$369.12			
	CIGNA DENTAL						
Employee Only	24	\$33.91	\$33.91	\$0.00	\$0.00	100.00%	0.00%
Employee / Spouse	6	\$67.23	\$50.57	\$16.66	\$7.69	75.22%	24.78%
Employee / Child(ren)	7	\$88.95	\$61.43	\$27.52	\$12.70	69.06%	30.94%
Employee / Family	1	\$135.06	\$84.49	\$50.57	\$23.34	62.56%	37.44%
Totals	38	\$1,974.93	\$1,631.76	\$343.17			
	CIGNA VISION						
Employee Only	24	\$8.55	\$0.00	\$8.55	\$3.95	0.00%	100.00%
Employee / Spouse	5	\$15.58	\$0.00	\$15.58	\$7.19	0.00%	100.00%
Employee / Child(ren)	5	\$15.73	\$0.00	\$15.73	\$7.26	0.00%	100.00%
Employee / Family	3	\$24.20	\$0.00	\$24.20	\$11.17	0.00%	100.00%
Totals	37	\$434.35	\$0.00	\$434.35			
	Monthly	Annual					
Total Group Premium	\$46,148.97	\$553,787.64					
Total Employee Contributions	\$3,445.92	\$41,351.04					
Total Employer Cost	\$42,703.05	\$512,436.60					