



CITY OF JONESBORO, GEORGIA COUNCIL
Agenda Item Summary

COUNCIL MEETING DATE:
 04/06/2026

Requesting Agency (Initiator):
 Jonesboro Police Department

Sponsor(s):
 Chief Christopher Cato

Item Title: Council to consider proposed salary increases for full-time sworn law enforcement officers and probation officers

Requested Action: Discussion and vote to consider a proposed 14% increase in all current full-time sworn law enforcement officers and a 10% increase in probation. Additionally, I request that the base pay for future sworn new hires be increased to \$60,000.00 annually (excluding recruits).

Requirement for Board Action: Vote by City Council

Is this Item Goal Related? Yes, this is an effort to retain our current employees (current investments) and to recruit quality candidates (future investments) who desire to protect and invest in our community.

Summary and Background: Law enforcement is facing critical staffing issues throughout the nation, and without adjusting the salaries of our current staff, we stand a chance of losing tenured employees while already suffering to recruit quality candidates for our vacancies due to other agencies offering substantially higher pay.

Fiscal Impact: Current staffing impact would be approximately \$84,581.82, and an approximate \$60,217.28 increase for future staffing, totaling \$144,799.10.

Exhibits Attached: Screenshots of local job postings and research input

Recommendation: Staff respectfully recommend that City Council approve the proposed salary adjustments as presented. The proposal represents a balanced approach that addresses workforce needs while remaining mindful of the City’s financial obligations.

Approval will position the City to maintain operational effectiveness and reduce longer-term personnel costs associated with turnover and vacancies.

FOLLOW-UP APPROVAL ACTION (Completed by City Clerk)		
Typed Name and Title	Date	
Signature	City Clerk’s Office	