
Salaries

Candidate Salaries

The following are the base salaries that the semi-finalist candidates gave to us. Although salary is always a consideration, we recommend that it not be the determining factor. A highly qualified, experienced candidate may warrant a higher salary. That individual may well save the Town several times the difference in salary by making better decisions.

We should add that we have spoken with all the candidates, and each has agreed to accept a salary of \$175,000 - \$235,000, which is the advertised range. Specifically, for those candidates above the top of the range, Ms. Alves-Viveiros, if selected, will not need to pay New Jersey state income tax. Hence, her effective salary is within the advertised range. Neither Mr. Russo nor Mr. Smith are working at the present time. Thus, while their most recent salaries were above the top of the range, any salary they receive will be a substantial increase over their current situation. If you have any doubts, we suggest you ask the finalists about their salary requirements when you interview them.

<u>Candidate</u>	<u>Current / Most Recent Salary</u>
Alves-Viveiros, Sonia A.	\$ 237,000
Coldwell, Darren N.	178,200
Cole, Robert A. "Rob"	200,000
Daniels, Robert J. "Bob"	130,000
Irby, Glenn A.	176,363
Ladner, E. Lynne	154,113
Lawrence, William R. "Bill"	172,500
Russo, Christopher J. "Chris"	260,000
Smith, W. Lee	253,500

We will add that all the candidates are extremely excited about working as Juno Beach's next Town Manager.