

**TOWN OF JUNO BEACH
PAY RANGES
FOR FISCAL YEAR 2025-2026**

<u>CLASS TITLE</u>	<u>PAY RANGE -ANNUAL</u>		<u>PAY RANGE -HOURLY</u>	
	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>
Office Assistant/Receptionist	\$ 34,326	\$ 52,001	\$ 16.50	\$ 25.00
Maintenance Worker	\$ 42,673	\$ 66,151	\$ 20.52	\$ 31.80
Permit/License Coordinator	\$ 47,414	\$ 69,412	\$ 22.80	\$ 33.37
Administrative Secretary	\$ 47,415	\$ 69,412	\$ 22.80	\$ 33.37
Maintenance Worker II	\$ 48,101	\$ 72,152	\$ 23.13	\$ 34.69
Grounds Technician	\$ 48,101	\$ 72,152	\$ 23.13	\$ 34.69
Administrative Coordinator	\$ 51,389	\$ 77,075	\$ 24.71	\$ 37.06
Finance Technician	\$ 51,389	\$ 77,075	\$ 24.71	\$ 37.06
Planning Technician	\$ 51,389	\$ 77,075	\$ 24.71	\$ 37.06
Police Services Coordinator	\$ 51,389	\$ 77,075	\$ 24.71	\$ 37.06
Working Foreman	\$ 51,389	\$ 77,075	\$ 24.71	\$ 37.06
Code Compliance Officer	\$ 54,176	\$ 79,640	\$ 26.05	\$ 38.29
Code Compliance Officer II	\$ 56,248	\$ 84,453	\$ 27.04	\$ 40.60
Senior Planner	\$ 58,315	\$ 89,099	\$ 28.04	\$ 42.84
Principal Planner	\$ 65,240	\$ 101,122	\$ 31.37	\$ 48.62
Police Officer	\$ 75,490	\$ 111,289	\$ 34.57	\$ 50.96
Deputy Public Works Director	\$ 76,875	\$ 107,625	\$ 36.96	\$ 51.74
Project Coordinator/Risk Manager	\$ 82,707	\$ 129,446	\$ 39.76	\$ 62.23
Police Sergeant	\$ 89,162	\$ 131,931	\$ 40.82	\$ 60.41
Town Clerk	\$ 91,225	\$ 133,250	\$ 43.86	\$ 64.06
Public Works Director	\$ 97,375	\$ 148,625	\$ 46.81	\$ 71.45
Police Lieutenant	\$ 102,500	\$ 143,500	\$ 49.28	\$ 68.99
Director of Planning & Zoning	\$ 102,859	\$ 145,909	\$ 49.45	\$ 70.15
Assistant Chief of Police	\$ 112,750	\$ 158,875	\$ 54.21	\$ 76.38
Finance/HR Director	\$ 118,900	\$ 179,375	\$ 57.16	\$ 86.24
Police Chief	\$ 123,000	\$ 193,166	\$ 59.13	\$ 92.87
Town Manager	\$ 126,931	\$ 223,873	\$ 61.02	\$ 107.63

All wages are based on a 2,080 hour work year.

Exception: Police Officer and Police Sergeant - 2,184 hours per year per contract

Pursuant to the Town's Personnel Manual, Article IV, Section 29, the Town Council shall establish pay ranges for all positions. The Pay Range Schedule will include the position titles and the pay ranges and will take effect every October 1st with the adoption of the annual operating budget.

All pay ranges have been increased by 2.3% based on the June 2025 Consumer Price Index for the South - All Items from the Bureau of Labor Statistics.

[Southeast Information Office CPI Card — June 2025](#)