

**TOWN OF JUNO BEACH
PAY RANGE SCHEDULE
FOR FISCAL YEAR 2025-2026**

	<u>PAY RANGE -ANNUAL</u>		<u>PAY RANGE -HOURLY</u>	
<u>FUNDED POSITIONS - 37</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>
Front Desk Receptionist	\$ 34,192	\$ 51,900	\$ 16.44	\$ 24.95
Maintenance Worker I	\$ 42,590	\$ 66,022	\$ 20.48	\$ 31.74
Permit/License Coordinator (2)	\$ 47,322	\$ 69,277	\$ 22.75	\$ 33.31
Administrative Assistant to Town Clerk	\$ 47,323	\$ 69,277	\$ 22.75	\$ 33.31
Maintenance Worker II	\$ 48,007	\$ 72,011	\$ 23.08	\$ 34.62
Grounds Technician	\$ 48,007	\$ 72,011	\$ 23.08	\$ 34.62
Administrative Coordinator	\$ 51,289	\$ 76,924	\$ 24.66	\$ 36.98
Accounting Specialist (2)	\$ 51,289	\$ 76,924	\$ 24.66	\$ 36.98
Planning Technician	\$ 51,289	\$ 76,924	\$ 24.66	\$ 36.98
Police Services Coordinator	\$ 51,289	\$ 76,924	\$ 24.66	\$ 36.98
Code Compliance Officer	\$ 54,071	\$ 79,485	\$ 26.00	\$ 43.46 **
Principal Planner*	\$ 65,113	\$ 100,925	\$ 31.30	\$ 48.52
Police Officer (9)	\$ 75,343	\$ 111,072	\$ 34.50	\$ 50.86
Deputy Public Works Director*	\$ 76,725	\$ 107,415	\$ 36.89	\$ 51.64
Project/Risk Manager*	\$ 82,546	\$ 129,194	\$ 39.69	\$ 62.11
Police Sergeant (5)	\$ 88,988	\$ 131,673	\$ 40.75	\$ 60.29
Town Clerk*	\$ 91,047	\$ 132,990	\$ 43.77	\$ 63.94
Public Works Director*	\$ 97,185	\$ 148,335	\$ 46.72	\$ 71.31
Director of Planning & Zoning*	\$ 102,658	\$ 145,624	\$ 49.35	\$ 70.01
Assistant Chief of Police*	\$ 112,530	\$ 158,565	\$ 54.10	\$ 76.23
Finance/HR Director*	\$ 118,668	\$ 179,025	\$ 57.05	\$ 86.07
Police Chief*	\$ 122,760	\$ 192,789	\$ 59.02	\$ 92.69
Town Manager*	\$ 126,683	\$ 223,436	\$ 60.91	\$ 107.42
<u>UN-FUNDED POSITIONS</u>				
Working Foreman	\$ 51,289	\$ 76,924	\$ 24.66	\$ 36.98
Code Compliance Officer II	\$ 56,138	\$ 84,288	\$ 26.99	\$ 40.52
Senior Planner	\$ 58,202	\$ 88,925	\$ 27.98	\$ 42.75
Police Lieutenant*	\$ 102,300	\$ 143,220	\$ 49.18	\$ 68.86

All wages are based on a 2,080 hour work year.

Exception: Police Officer and Police Sergeant - 2,184 hours per year per contract

Pursuant to the Town's Personnel Manual, Article IV, Section 29, the Town Council shall establish pay ranges for all positions. The Pay Range Schedule will include the position titles and the pay ranges and will take effect every October 1st with the adoption of the annual operating budget.

All pay ranges have been increased by 2.3% based on the June 2025 Consumer Price Index for the South - All Items from the Bureau of Labor Statistics.

[Southeast Information Office CPI Card — June 2025](#)

* Position is classified as exempt under the FLSA.

** The hourly range maximum has been temporarily increased to accommodate a long-tenured employee who is currently working a reduced-hours schedule.

Updated: 8/15/2025