

**TOWN OF JUNO BEACH  
CLASSIFICATION & PAY SCHEDULE  
(COMPENSATION PLAN)  
FOR FISCAL YEAR 2024-2025**

<b><u>CLASS TITLE</u></b>	<b><u>PAY RANGE</u></b>	
	<b><u>Minimum</u></b>	<b><u>Maximum</u></b>
Office Assistant/Receptionist	\$ 32,672	\$ 50,733
Maintenance Worker	\$ 41,632	\$ 64,538
Permit/License Coordinator	\$ 46,258	\$ 67,719
Administrative Secretary	\$ 46,259	\$ 67,719
Maintenance Worker II	\$ 46,928	\$ 70,392
Grounds Technician	\$ 46,928	\$ 70,392
Administrative Coordinator	\$ 50,136	\$ 75,195
Finance Technician	\$ 50,136	\$ 75,195
Planning Technician	\$ 50,136	\$ 75,195
Police Services Coordinator	\$ 50,136	\$ 75,195
Working Foreman	\$ 50,136	\$ 75,195
Code Compliance Officer	\$ 52,855	\$ 77,698
Code Compliance Officer II	\$ 54,876	\$ 82,393
Principal Planner	\$ 63,649	\$ 98,656
Police Officer	\$ 72,205	\$ 106,446
Deputy Public Works Director	\$ 75,000	\$ 105,000
Project Coordinator/Risk Manager	\$ 80,690	\$ 126,289
Police Sergeant	\$ 86,987	\$ 128,713
Town Clerk	\$ 89,000	\$ 130,000
Public Works Director	\$ 95,000	\$ 145,000
Police Lieutenant	\$ 100,000	\$ 140,000
Director of Planning & Zoning	\$ 100,350	\$ 142,350
Police Major/Asst Chief	\$ 110,000	\$ 155,000
Finance/ HR Director	\$ 116,000	\$ 175,000
Police Chief	\$ 120,000	\$ 188,455
Town Manager	\$ 123,835	\$ 218,413

All wages are based on a 2,080 hour work year.

Exception: Police Officer and Police Sergeant - 2184 hours per year per contract

Pursuant to the Town's Personnel Manual, Article IV, Section 29, the Town Council shall establish range limits for all classified positions. The Classification and Pay Schedule will include the class (position) titles and the pay ranges and will take effect every October 1st with the adoption of the annual operating budget.