

**TOWN OF JUNO BEACH
CLASSIFICATION & PAY SCHEDULE
(COMPENSATION PLAN)
FOR FISCAL YEAR 2023-2024**

<u>CLASS TITLE</u>	<u>PAY RANGE</u>	
	<u>Minimum</u>	<u>Maximum</u>
Office Assistant/Receptionist	\$ 31,416	\$ 48,782
Maintenance Worker	\$ 37,890	\$ 57,299
Administrative Secretary	\$ 44,479	\$ 65,114
Permit/License Coordinator	\$ 44,479	\$ 65,114
Grounds Technician	\$ 45,123	\$ 67,685
Administrative Coordinator	\$ 48,208	\$ 72,303
Finance Technician	\$ 48,208	\$ 72,303
Planning Technician	\$ 48,208	\$ 72,303
Police Services Coordinator	\$ 48,208	\$ 72,303
Working Foreman	\$ 48,208	\$ 72,303
Code Compliance Officer	\$ 50,822	\$ 74,709
Code Compliance Officer II	\$ 52,766	\$ 79,224
Deputy Public Works Director	\$ 61,201	\$ 94,862
Principal Planner	\$ 61,201	\$ 94,862
Police Officer	\$ 69,428	\$ 102,352
Town Clerk	\$ 72,007	\$ 115,853
Project Coordinator/Risk Manager	\$ 77,586	\$ 121,431
Police Sergeant	\$ 83,641	\$ 123,762
Public Works Director	\$ 85,213	\$ 138,279
Police Lieutenant	\$ 88,454	\$ 122,880
Police Major	\$ 95,832	\$ 136,875
Director of Planning & Zoning	\$ 96,484	\$ 154,965
Finance Director	\$ 96,484	\$ 154,965
Police Chief	\$ 107,843	\$ 181,207
Town Manager	\$ 119,072	\$ 210,012

All wages are based on a 2,080 hour work year.

Exception: Police Officer and Police Sergeant - 2184 hours per year per contract

Pursuant to the Town's Personnel Manual, Article IV, Section 29, the Town Council shall establish range limits for all classified positions. The Classification and Pay Schedule will include the class (position) titles and the pay ranges and will take effect every October 1st with the adoption of the annual operating budget.