



Meeting Name: Town Council Meeting

Meeting Date: December 13, 2023

Prepared By: C. Copeland-Rodriguez, Town Clerk

Item Title: Ordinance No. 778 – Increasing and equalizing the salaries of the Mayor and Councilmembers (Second and Final Reading)

DISCUSSION:

At its October 25, 2023 meeting, the Town Council directed Staff to draft an Ordinance amending the salaries for the Mayor, Vice Mayor, and Councilmembers. Article III, Section 5 of the Town Charter provides as follows: “The council may determine the annual salary of the mayor and of council members by ordinance, but no ordinance increasing such salary shall become effective until the date of commencement of the terms of the mayor or councilmembers elected at the next regular election.” At its November 15, 2023 meeting, the Town Council adopted Ordinance No. 778 on first reading without modification.

The current annual salaries are as follows: Mayor \$6,000; Vice Mayor \$3,000; and Councilmember \$2,400. The attached Ordinance increases the annual salary for the Mayor, Vice Mayor, and each Councilmember to \$8,400, effective on the date of commencement of the terms of the Mayor and the Councilmembers elected at the March 2024 election. The salary shall increase by two percent (2%) on an annual basis, commencing April 1, 2025. While Charter mandates that the increase shall not go into effect until the commencement of the terms of those persons elected at the next general election, it does not specifically limit the increase to such persons. Consequently, the increased salary would apply to the Mayor and each Councilmember, irrespective of whether the Councilmember was up for reelection.

RECOMMENDATION:

Town Staff recommends that the Council consider the adoption of Ordinance No. 778 on second and final reading.