

**TOWN OF JUNO BEACH  
CLASSIFICATION & PAY SCHEDULE  
(COMPENSATION PLAN)  
FOR FISCAL YEAR 2024-2025**

| <b><u>CLASS TITLE</u></b>        | <b><u>PAY RANGE</u></b> |                       |
|----------------------------------|-------------------------|-----------------------|
|                                  | <b><u>Minimum</u></b>   | <b><u>Maximum</u></b> |
| Office Assistant/Receptionist    | \$ 32,672               | \$ 50,733             |
| Maintenance Worker               | \$ 41,632               | \$ 64,538             |
| Permit/License Coordinator       | \$ 46,258               | \$ 67,719             |
| Administrative Secretary         | \$ 46,259               | \$ 67,719             |
| Maintenance Worker II            | \$ 46,928               | \$ 70,392             |
| Grounds Technician               | \$ 46,928               | \$ 70,392             |
| Administrative Coordinator       | \$ 50,136               | \$ 75,195             |
| Finance Technician               | \$ 50,136               | \$ 75,195             |
| Planning Technician              | \$ 50,136               | \$ 75,195             |
| Police Services Coordinator      | \$ 50,136               | \$ 75,195             |
| Working Foreman                  | \$ 50,136               | \$ 75,195             |
| Code Compliance Officer          | \$ 52,855               | \$ 77,698             |
| Code Compliance Officer II       | \$ 54,876               | \$ 82,393             |
| <b>Senior Planner</b>            | <b>\$ 56,893</b>        | <b>\$ 86,926</b>      |
| Principal Planner                | \$ 63,649               | \$ 98,656             |
| Police Officer                   | \$ 72,205               | \$ 106,446            |
| Deputy Public Works Director     | \$ 75,000               | \$ 105,000            |
| Project Coordinator/Risk Manager | \$ 80,690               | \$ 126,289            |
| Police Sergeant                  | \$ 86,987               | \$ 128,713            |
| Town Clerk                       | \$ 89,000               | \$ 130,000            |
| Public Works Director            | \$ 95,000               | \$ 145,000            |
| Police Lieutenant                | \$ 100,000              | \$ 140,000            |
| Director of Planning & Zoning    | \$ 100,350              | \$ 142,350            |
| Police Major/Asst Chief          | \$ 110,000              | \$ 155,000            |
| Finance/ HR Director             | \$ 116,000              | \$ 175,000            |
| Police Chief                     | \$ 120,000              | \$ 188,455            |
| Town Manager                     | \$ 123,835              | \$ 218,413            |

All wages are based on a 2,080 hour work year.

Exception: Police Officer and Police Sergeant - 2184 hours per year per contract

Pursuant to the Town's Personnel Manual, Article IV, Section 29, the Town Council shall establish range limits for all classified positions. The Classification and Pay Schedule will include the class (position) titles and the pay ranges and will take effect every October 1st with the adoption of the annual operating budget.